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ABSTRACT

This survey is designed to provide comparative information for classified personnel in the six counties of western New York State. Data collection was more difficult than in previous years because of the increasing length of the negotiation process. This year 71 (80 percent) of the surveyed districts supplied data. This year's report is different from the 1972-73 report. Data on salaries of board of education personnel (clerk, treasurer, auditor, and the like), formerly included in the professional personnel study, now appear here. Also, additional information concerning types of health insurance plans provided by each school district is included. The data for the districts are arranged alphabetically according to county. The salaries and fringe benefits are listed according to the classifications prescribed by the state education department and the state civil service commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district. (Author)

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ED114946

SALARIES AND FRINGE BENEFITS

CLASSIFIED PERSONNEL

1973 - 1974

A Study of the Salary and Fringe Benefits
for Selected Classified Personnel in Western New York

U S DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

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EA 007 687

The Western New York Regional Office for Educational Planning
Board of Cooperative Educational Services
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The work presented or reported herein was performed pursuant to a contract with the Board of Cooperative Educational Services, First Supervisory District of Erie County. However, the opinions expressed herein do not necessarily reflect the position or policy of the Board; no official endorsement by the Board should be inferred.

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The staff of the Western New York Regional Office for Educational Planning is grateful for the comments and suggestions of John Bauer, C. Leon Smith, Fred Vollmer, and the many other area educators who aided in the preparation of this study. A special note of thanks is extended to the school business administrators of Western New York who provided the information which made the report possible.

The assistance of Dr. Cornelius J. Foley is much appreciated, and a sincere thank you is in order to Marti Ernst and Gloria Santo for the preparation of the copy of this report.

PREFACE

The need for comprehensive and accurate comparative data has become increasingly important in the negotiations process in local school districts. This survey is designed to provide comparative information for classified personnel in the six counties of western New York.

Data collection for the report this year was more difficult than previous years because of the increasing length of the negotiation process. Many school districts were in negotiation with classified personnel well into the school year. Despite this problem, the participation of school districts in this report was up 5% from last year. This year 71 districts supplied data out of a possible 88, which represents a participation of 80%.

This year's report is different from the 1972-73 report. Data on salaries of Board of Education personnel (Clerk, Treasurer, Auditor, etc.), formerly included in the Professional Study and Fringe Benefit Study, now appears in Table 1 of the Classified Study. Also, additional information concerning types of health insurance plans provided by each school district was included.

The data for the districts are arranged alphabetically according to county to facilitate use by school district personnel. The salaries and fringe benefits are listed according to the classifications prescribed by the State Education Department and the State Civil Service Commission. Care should be exercised in comparing compensation for specific titles among districts, as assigned duties may vary from district to district.

The value of this study stems from the wide participation of school districts. Every effort was made to include as many school districts as possible in the study. This year, several districts had not yet settled their salaries prior to our usual closing dates. The addenda reflects an effort to include as many districts as possible and yet get the study to you by February.

The Finance and Legislation Program welcomes suggestions for further improvements in these surveys. These surveys are modified every year in the interest of keeping them up to date and responsive to district requirements.

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DEFINITIONS

Classified Personnel	-	Includes custodial, maintenance, school lunch, office and transportation personnel; plus clerical, library, and classroom aides.
F. T.	-	Full time, 30 or more hours per week -- 10 or more months per year.
P. T.	-	Part time, less than 30 hours per week.

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TABLE I: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-020) SCHOOL DISTRICT CLERK		
ALLEGANY COUNTY				
Angelica		$ 231	Teacher	Secretary to Clerk
Belfast		300		
Bolivar			Board Member	
Fillmore			Dist. Principal	
Richburg	$ 3,859	4,492		
Rushford		2,600	Bus. Mgr.	
Wellsville			Bus. Mgr.	
CATTARAUGUS COUNTY				
Allegany		1,500	Bus. Mgr.	
Ellicottville		1,500	Chief Sch. Officer	
Pioneer		1,200		
Portville		1,000		
Randolph		6,400		
Salamanca		1,450	Steno. to Supt.	
West Valley			Board Member	
CHAUTAUQUA COUNTY				
Bemus Point			Bus. Mgr.	
Brocton		500	Bus. Mgr.	
Cassadaga Valley		200	Asst. CSO	
Chautauqua			Bus. Mgr.	
Clymer		5,250		
Falconer		2,150	Purch. Agent	
Forestville		7,455		
Frewsburg		8,834		
Jamestown		900	Asst. to Pers. Dir.	
Mayville		8,500		
Panama		645	Bus. Mgr.	
Pine Valley		4,600	Adm. Asst.-Bus.	.25 salary-Adm. Asst.
Ripley		5,720		Gen. Office Sec'y.
Silver Creek			Typist	Hourly wage as Dist. Clerk
ERIE COUNTY				
Akron			Board Member	
Alden		636		
Amherst #18		300		
Cheektowaga		1,000		
Clarence		2,200	Bus. Mgr. and Adm. Asst.-Budget and Finance	
Cleveland Hill		800		
Depew		2,400	Board Member	
East Aurora		1,100		
Eden			Bus. Mgr.	
Frontier		6,141	Super. Clerk	
Gowanda			Bus. Mgr.	
Grand Island		1,200	Bus. Mgr.	
Griffith Institute		2,000		P.T.
Hamburg			Asst. Supt.-Bus.	
Iroquois				A certified position
Kenmore		500	Asst. Supt.	
Lake Shore		525	Acct. Clerk-Bus. Office	
Lancaster		6,780		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-020) SCHOOL DISTRICT CLERK (continued)		
North Collins			Dist. Principal	
Sloan		$ 500	Bus. Mgr.	
Sweet Home			Asst. Supt.-Bus. and Plant Serv.	
Tonawanda		1,385		
West Seneca		3,185		
Williamsville				Board member
NIAGARA COUNTY				
Barker		650	Steno.	
Lewiston-Porter		1,200	Steno.-Sec'y.	
Lockport				
Newfane		500	Bus. Mgr.	
Niagara-Wheatfield		1,575	Sec'y. to Supt.	
North Tonawanda		550	Asst. Supt.	
Starpoint		1,150	Bus. Mgr.	
Wilson		1,500	Bus. Mgr.	
ORLEANS COUNTY				
Medina		600	Cent. Office Clerk	
Allegany BOCES			Adm. Asst.-Bus.	
Erie #2 BOCES		2,000	Asst. Supt. of Instruction	
		(A-030) SCHOOL DISTRICT TREASURER		
ALLEGANY COUNTY				
Andover		1,100		
Angelica		4,214	Teacher	
Belfast	$ 4,500	7,110	Acct. Clerk	
Bolivar			School Sec'y.	
Fillmore			Bus. Mgr.	
Richburg	496	689		
Rushford	717			
Wellsville	1,100	1,500	Payroll Clerk	
CATTARAUGUS COUNTY				
Allegany		900		
Ellicottville		1,500	Bus. Mgr.	
Pioneer		1,500		
Portville		300	El. Office Sec'y.	
Randolph		375	Acct. Clerk	
Salamanca		1,150	Tax Coll., Trans. Super., Student Assn. Auditor	
West Valley			Bus. Mgr.	
CHAUTAUQUA COUNTY				
Bemus Point			Acct. Clerk-Typist	
Brocton		400	Acct. Clerk	
Cassadaga Valley		400	Acct. Clerk-Typist	
Chautauqua		900		
Clymer		920		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-030) SCHOOL DISTRICT TREASURER (continued)		
Dunkirk		$ 2,500	Tax Coll.	
Falconer		675	Sr. Acct. Clerk	
Forestville		550		
Fredonia		700	Sr. Acct. Clerk	
Frewsburg			Clerk Typist	
Jamestown	10,000	13,000		
Mayville		700		
Panama		617		
Pine Valley		675		
Ripley		7,060	Bookkeeper	
Silver Creek			Sr. Acct. Clerk	
Southwestern		900	Acct. Clerk Typist, Exempt from neg. contract	
			Chief Acct. Officer	
Westfield		1,600		
ERIE COUNTY				
Akron		600		
Alden		1,155		
Amherst Central		1,500		
Amherst #18		1,600		
Cheektowaga		1,950		
Clarence		1,000		P.T.
Cleveland Hill		800		
Depew		1,900		
East Aurora		1,155		
Eden		840		
Frontier		2,127		
Gowanda		840	Sr. Acct. Clerk	
Grand Island		1,500		
Griffith Institute		1,000		P.T.
Hamburg		1,110		
Iroquois		1,200	Chief Acct. Clerk	
Kenmore		500	Sr. Acct. Clk-Typist	
Lake Shore		525	Sr. Acct. Clerk-Bus. Office	
Lancaster		760		
North Collins		1,000	Bus. Mgr.	
Sloan		2,500	Adult Ed. Inst.	
Sweet Home		2,000		
Tonawanda		808		
West Seneca		1,625		
NIAGARA COUNTY				
Barker		600	Acct. Clerk Typist	
Lewiston-Porter		600	Acct. Clerk Steno.	
Newfane		200	Acct. Clerk Typist	
Niagara Falls		2,000	Prin. Acct. Clerk	Stipend for Treas. & Tax Coll.
Niagara-Wheatfield		2,020		
North Tonawanda		1,000	Clerk	
Starpoint		1,150		
Wilson		600		
ORLEANS COUNTY				
Medina		500		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-030) SCHOOL DISTRICT TREASURER (continued)		
Allegany BOCES		$ 300	Secretary	
Cattaraugus BOCES			Bus. Mgr.	
Erie #2 BOCES		1,000	Bookkeeper-Payroll Clerk	
		(A-040) SCHOOL TAX COLLECTOR		
ALLEGANY COUNTY				
Angelica		500		
Belfast	$ 600	600		
Bolivar		1,400		
Fillmore		788		
Richburg	496	689		
Rushford		600		
Wellsville		1,500		
CATTARAUGUS COUNTY				
Allegany		900		
Ellicottville		500	Bus. Office Sec'y.	
Pioneer		1,600		
Portville		600	Bus. Office Sec'y.	
Randolph		900		
Salamanca		750	Dist. Treas., Trans. Super., Bus. Mgr., Stu. Assn. Auditor	
West Valley		775		
CHAUTAUQUA COUNTY				
Bemus Point		1,382		
Brocton		1,000		
Cassadaga Valley		1,050		
Chautauqua		1,050		
Clymer		700		
Dunkirk		300		
Falconer				Taxes collected by local bank
Forestville		550		
Fredonia		1,000		
Frewsburg		500		
Jamestown		5,000		Fee to City of Jamestown
Mayville		700		
Panama		750		
Pine Valley		800		
Silver Creek		850		
Southwestern		*		*$2.80/hour
Westfield		776		
ERIE COUNTY				
Akron		1,400		
Alden		265		
Eden		2,258		
Gowanda		1,040		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions held in District	REMARKS
		(A-040) SCHOOL TAX COLLECTOR (continued)		
Griffith Institute		$ 1,000	Census Taker	P.T.
Lake Shore				Collected by Receiver of Taxes and Assessments
North Collins				Fee Basis
Tonawanda		12,500		Paid to City
NIAGARA COUNTY				
Barker		450	Book. Mach. Oper.	
Lewiston-Porter		1,900		
Lockport		11,625		
Newfane		400	Sec'y. to Supt.	
Niagara Falls		2,000	Prin. Acct. Clerk	Stipend for Treas. and Tax Collector
Niagara-Wheatfield		2,020		
Royalton-Hartland			Acct. Clerk	
Starpoint		1,150		
Wilson		1,200		
ORLEANS COUNTY				
Medina		500	H.S. Bldg. Sec'y.	
		(A-050) SCHOOL AUDITOR		
ALLEGANY COUNTY				
Andover		800		
Angelica		1,000		
Bolivar		1,250		
Fillmore		1,000		Independent Auditor
Richburg		1,600		
Wellsville				Hourly basis
CATTARAUGUS COUNTY				
Allegany		1,100		As required for audit
Ellicottville		1,100		
Portville		1,500		Annual estimate
Randolph		1,250		
West Valley				Fee basis
CHAUTAUQUA COUNTY				
Bemus Point		2,000		
Brocton		1,000		
Cassadaga Valley		2,500		
Chautauqua		1,300		
Clymer				Fee basis
Falconer		2,300		Contracted services
Forestville		900		
Fredonia		1,200		
Frewsburg		1,800		
Mayville		1,100		
Ripley		850		
Silver Creek		1,250		
Westfield		1,000		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-050) SCHOOL AUDITOR (continued)		
ERIE COUNTY				
Akron		$ 1,400		
Alden		2,500		
Amherst #18		2,500		
Clarence		2,000		Estimate
Depew		4,000		
Eden		1,800		
Frontier		2,000		
Griffith Institute		2,500		Contracted services
Kenmore		12,000		
Lancaster		3,000		Fee basis
North Collins		2,000		Contracted services
Sweet Home		4,000		
Tonawanda		4,500		
West Seneca		6,800		
NIAGARA COUNTY				
Lockport		3,000		
Newfane		200	Acct. Clerk Typist	
Starpoint				Contracted services
Wilson			Sec'y. to Supt.	
ORLEANS COUNTY				
Medina		1,750		Yearly contract
Allegany BOCES		1,400		
Erie #2 BOCES		1,500		
		(A-060) SCHOOL ATTORNEY		
ALLEGANY COUNTY				
Angelica		500		
Bolivar				Fee basis
Fillmore				Fee basis-as needed
Wellsville		700		Annual retainer
CATTARAUGUS COUNTY				
Allegany		500		Fee basis
Portville		500		As needed
Randolph		1,000		
West Valley				Fee basis
CHAUTAUQUA COUNTY				
Bemus Point		2,000		As needed
Brocton		1,200		
Chautauqua		1,200		
Clymer				Billed
Falconer		6,000		Fee basis
Fredonia		500		Retainer
Jamestown		7,500		Retainer
Mayville		300		
Pine Valley		750		
Ripley		1,200		

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-060) SCHOOL ATTORNEY (continued)		
Westfield		$ 2,000		
ERIE COUNTY				
Akron		2,400		
Alden		3,000		
Amherst #18				Fee basis
Clarence		4,000		Fee basis; estimate
Cleveland Hill		2,000		
Depew		4,300		
Eden		1,200		
Frontier		8,000		Estimate; $50/mtg. retainer
Gowanda				Fee basis
Griffith Institute				Fee basis
Kenmore		20,000		
Lake Shore		5,000		
Lancaster		5,500		Fee basis
North Collins		1,500		Retainer
Sweet Home		7,200		
Tonawanda		5,539		
West Seneca		12,852		
Williamsville		5,000		
NIAGARA COUNTY				
Lewiston-Porter		2,600		
Lockport		5,000		
Newfane		1,500		
Niagara Falls		19,720		
North Tonawanda		8,466		
Starpoint		13,700		
Wilson		5,000		Budget estimate
ORLEANS COUNTY				
Medina		1,000		
Allegany BOCES		500		
Cattaraugus BOCES				Fee basis
		(A-080) CENSUS TAKER		
ALLEGANY COUNTY				
Angelica		209		Plus $50 car allowance
Bolivar		300		
Fillmore		315	Teacher	
Richburg		125		
Wellsville				Bid each year
CATTARAUGUS COUNTY				
Allegany		375		2 @ $2.75/hour
Ellicottville		400		
Pioneer		400		2-Teachers; 1-Retired Tchr.
Portville		420		Also keeps pupil attend.
Randolph		390	Teacher and Trans. Super.	

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL MINIMUM SALARY To Be Paid	ACTUAL MAXIMUM SALARY To Be Paid	Other Positions Held in District	REMARKS
		(A-080) CENSUS TAKER (continued)		
Salamanca		$ 500 ea.	2 Teachers	
West Valley		240		
CHAUTAUQUA COUNTY				
Bemus Point		400		
Brocton		200		2 @ $200 each
Cassadaga Valley	$ 110	190	Tchr., Typist	2 @ $110; 2 @ $190
Chautauqua		200		
Clymer		*		*$5.00-rate per common school district
Falconer		485	Lunch Room Mon.	
Forestville			School Nurse	Incl. in duties
Fredonia		1,000		
Frewsburg		175	School Monitor	
Mayville		280	Nurse Teacher	
Panama				$.30/child
Pine Valley		160		
Ripley		250		
Silver Creek		500	Food Serv. Helper	
Southwestern		300	Sec'y. & Nurse	
ERIE COUNTY				
Akron		700		
Alden		120		7 @ $120
Amherst #18				$50/week
Cheektowaga		1,367		$.12/family
Clarence				$.10/child; $30-40 travel allowance
Cleveland Hill		1,000	Teacher	
Depew				Contracted: $35 flat rate + $.10/ea. new card; $.12/mile
Eden		175	Bus Drivers	3 @ $175
Frontier	75	200	Clerical Staff	
Gowanda				$.25/child
Grand Island		800		
Griffith Institute			Tax Collector	$2.77/hour
Kenmore		464	Teacher	
Lake Shore				$.11/line
Lancaster	425	500		
North Collins				$.15/child + mileage
Sloan			1-Food Serv. Help.	3 @ $80/week
Sweet Home				$2.24/hour
Tonawanda		1,100		
Williamsville				$.15/child
NIAGARA COUNTY				
Barker		400	Teacher Aide	
Lewiston-Porter				$.20/child
Newfane		300		2 @ $300
Royalton-Hartland		600	Library Aide	
Wilson		600	Attend. Officer	Incl. in salary
ORLEANS COUNTY				
Medina		600	Teacher	4-4 wks. in summer

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(A-600) SUPERINTENDENT OF BUILDINGS AND GROUNDS [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Rushford					$ 9,600	12	
Wellsville					10,500	12	
CATTARAUGUS COUNTY							
Allegany					7,550	12	
Ellicottville					8,400	12	
Salamanca					9,703	12	
CHAUTAUQUA COUNTY							
Bemus Point					8,486	12	
Chautauqua					11,466	12	
Dunkirk					13,150	12	
Forestville					8,450	12	
Fredonia					9,285	12	
Jamestown				$ 12,000	15,000	12	
Southwestern					13,545	12	Exempt from contract
ERIE COUNTY							
Akron					10,200	12	
Alden					12,857	12	
Cheektowaga					14,000	12	
Clarence					14,850	12	
Cleveland Hill					16,118	12	
Eden					13,100	12	
Frontier					15,350	12	
Gowanda						12	Business Manager
Grand Island					15,500	12	
Hamburg					13,756	12	
Iroquois					12,890	12	
Kenmore					18,050	12	
Lancaster					15,250	12	
Sweet Home						12	Negotiations incomplete
	$ 5.12				10,649	12	Asst. Supt. of Bldgs. & Grounds
Tonawanda					11,776	12	On call 24 hours
West Seneca					18,145	12	
					13,705	12	Asst. Supt. of Bldgs. & Grounds
Williamsville					13,600	12	
NIAGARA COUNTY							
Barker					12,359	12	
Lewiston-Porter					19,156		
					9,752	12	Asst. Supt. of Bldgs. & Grounds
Lockport					19,000	12	
Niagara Falls					21,379	12	
Niagara-Wheatfield					15,300	12	
North Tonawanda					15,420	12	
Starpoint					13,000	12	
Wilson				11,362	13,754	12	
ORLEANS COUNTY							
Medina					12,200	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(A-600) CONSTRUCTION INSPECTOR							
ERIE COUNTY							
Depew		$ 5.00	40				Title: Clerk of the Works, temporary assignment
Williamsville			40		$12,732	12	
NIAGARA COUNTY							
North Tonawanda					$ 11,700	12	
(A-600) SCHOOL ENGINEER							
ERIE COUNTY							
Cleveland Hill		5.38	40		11,200	12	
Kenmore			40		12,750	12	
NIAGARA COUNTY							
Niagara Falls				$ 8,832	11,374	12	
(A-600) HEAD CUSTODIAN [BUILDING RESPONSIBILITY]							
ALLEGANY COUNTY							
Angelica					7,220	12	
Belfast			45	6,000	9,455		
Bolivar		3.65	45			12	
Richburg				6,697	7,965		
Wellsville			40	5,500	7,250	12	
CATTARAUGUS COUNTY							
Ellicottville			44		7,638	12	
Pioneer			40	8,000	11,000	12	
Randolph		3.32	44		7,844	12	
Salamanca			45	5,850	8,125	12	
West Valley			40		7,455	12	
CHAUTAUQUA COUNTY							
Brocton			40		9,500		
Cassadaga Valley		3.72	40	7,834	8,234	12	
Chautauqua					9,760	12	
Clymer					8,000	12	
Dunkirk	$ 3.86	4.10	40	8,000	8,500	12	
Falconer		4.91	40				District responsibility
Fredonia		4.19	40		8,715	12	
Frewsburg		4.20	44			12	
Jamestown			40		10,184	12	
Mayville		5.14	40		10,691	12	
Panama					9,765		
Pine Valley		4.25	40			12	District responsibility
Ripley			40		8,459	12	
Silver Creek	3.20	4.49	40	6,662	9,332	12	
Southwestern	3.15	4.60	40			12	Elem./H.S. differential
Westfield			45		11,329	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) HEAD CUSTODIAN [BUILDING RESPONSIBILITY] (continued)				
ERIE COUNTY							
Akron	$ 3.56	$ 3.94	40	$ 7,400	$ 8,200	12	
Alden	3.94	5.17	40	8,203	10,767	12	
Amherst Central			40	9,210	11,261	12	
Cheektowaga			40	7,322	9,568	12	Elem./H.S. differential
Clarence			40	7,966	9,859	12	
Depew				6,820	8,598	12	
East Aurora	3.70	4.38	40	7,694	9,117	12	
Frontier	4.31	4.89	40	8,964	10,171	12	
Gowanda			40	8,625	10,288	12	
Grand Island			40	10,348	11,935	12	
Griffith Institute	2.79	4.30	40			12	
Hamburg			40	7,904	9,526	12	
Iroquois	4.19	4.49	40	8,710	9,335	12	
Kenmore			40	8,912	11,454	12	Plus longevity
Lake Shore	3.40	4.20					
Lancaster	4.19	4.21	40	8,715	8,756	12	
Sloan			40		11,275	12	
Sweet Home	3.81	4.66	40	7,924	9,692	12	
Tonawanda			40	8,597	9,615	12	School size and Sr./Jr. High differential
West Seneca				7,500	9,770	12	Elem./Jr./Sr. differentials
Williamsville			40	8,800	11,200	12	Elem./Mid./Sr. differentials
NIAGARA COUNTY							
Lockport	3.62	5.30	40	7,550	11,030	12	
Newfane			40	6,425	7,925	12	
Niagara Falls					12,922	12	
Niagara-Wheatfield	3.92	4.30	40			12	
North Tonawanda				7,872	9,704	12	
Royalton-Hartland		5.40	40			12	District responsibility
Wilson	2.98	3.89	40	6,198	8,091	12	
ORLEANS COUNTY							
Medina	2.79	3.84	40	5,800	8,000	12	
Chautauqua BOCES			40	6,500	8,550	12	
Erie #2 BOCES	3.80	4.30				12	
			(A-600) SENIOR CUSTODIAN				
ALLEGANY COUNTY							
Angelica					6,920	12	
CATTARAUGUS COUNTY							
Portville			40		5,920	12	
CHAUTAUQUA COUNTY							
Brocton		3.60	40				
Jamestown			40	7,032	10,616	12	
Ripley			40		6,972	12	
Southwestern	3.18	4.12	40			12	Nights

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) SENIOR CUSTODIAN (continued)				
ERIE COUNTY							
Amherst #18				$ 8,896	$ 11,424	12	
Amherst Central			40	8,896	10,599	12	
Clarence			40	7,675	8,632	12	
Cleveland Hill	$ 3.33	$ 4.24	38.75	6,702	8,539	12	
Frontier	3.81	4.40	40	7,924	9,152	12	Head Cust.-smaller bldgs.
Griffith Institute	2.70	3.95	40			12	
Hamburg			40	7,072	8,528	12	
Iroquois	3.47	3.96		7,218	8,233	12	
Kenmore			40	7,477	10,201	12	Plus longevity
North Collins					10,602	12	
Sloan			40	7,375	8,494	12	
Sweet Home	3.37	3.94	40	7,009	8,195	12	
NIAGARA COUNTY							
Lockport	3.45	5.04	40	7,187	10,493	12	
Niagara Falls				8,147	9,779	12	Custodian I
			(A-600) CUSTODIAN				
ALLEGANY COUNTY							
Angelica				4,850	6,460	12	Also bus drivers
Belfast			45	5,450	9,050		
Bolivar	2.90	3.15	45			12	
Fillmore			40	5,540	7,523	12	
Richburg				6,194	7,487		
Rushford			40		8,081	12	
Wellsville			40	5,100	6,725	12	
CATTARAUGUS COUNTY							
Allegany			40	5,650	5,975	12	
Ellicottville			44	5,250	5,675	12	
Pioneer			40	5,200	6,650	12	
Portville		2.00	40	5,000			Varies with duties and experience
Randolph	2.50	3.75	44	5,965	8,880	12	
Salamanca			45	5,700	7,975	12	1 also bus driver
CHAUTAUQUA COUNTY							
Bemus Point	2.50	3.81	40	5,200	7,927	12	
Brocton	3.07	3.35	40				
Cassadaga Valley	3.02	3.72	40	6,282	7,734	12	
Chautauqua				6,000	7,920	12	
Clymer			40		6,500	12	
Dunkirk	3.67	4.00	40	7,600	8,300	12	
Falconer	3.30	3.76	40				Add'l. $175 for bldg. responsibility
Forestville		3.44	40			12	
Fredonia	3.29	3.87	40	6,843	8,050	12	
Frewsburg	2.40	3.35	44			12	
Jamestown	3.25	3.79	40			12	
Mayville	2.89	4.00	40	6,011	8,320	12	
Panama				5,200	8,019		

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) CUSTODIAN (continued)				
Pine Valley	$ 3.25	$ 3.85	30-40			12	
Ripley			40		$ 6,696	12	
Southwestern	2.78	3.69	40			12	
Westfield	2.53	3.05	44				
ERIE COUNTY							
Akron	2.88	3.46	40	$ 6,000	$ 7,200	12	
Alden	3.52	3.97	40	7,319	8,265	12	
Amherst #18				7,192	9,721	12	
Amherst Central			40	7,192	8,896	12	
Cheektowaga			40	6,469	8,029	12	
Clarence			40	7,030	7,987	12	
Cleveland Hill	3.26	4.04	38.75	6,565	8,130	12	
Depew				6,227	8,005	12	
East Aurora	2.88	3.54	40	6,000	7,355	12	
Eden	3.61	3.85	40			12	
Frontier	3.50	3.89	40	7,280	8,091	12	
Gowanda			40	7,105	8,339	12	
Grand Island			40	7,979	9,403	12	
Griffith Institute	2.57	3.60	40			12	
Hamburg			40	6,864	8,424	12	
Iroquois		3.00	40		6,240	12	
Kenmore			40	6,770	8,047	12	Plus longevity
Lake Shore	3.20	4.00					
Lancaster	3.43	3.95	40	7,134	8,216	12	
North Collins				6,803	8,835	12	
Sloan			40	6,962	7,962	12	
Swert Home	3.23	3.80	40	6,718	7,904	12	
Tonawanda	3.58	3.88	40	7,438	8,063	12	
West Seneca				7,000	8,788	12	
Williamsville			40	6,865	8,430	12	
NIAGARA COUNTY							
Barker		3.24	40		6,731	12	Also bus driver
Lewiston-Porter	2.85	3.70	40	5,923	7,797	12	
Lockport	3.28	4.79	40	6,825	9,957	12	
Niagara Falls				7,036	9,049	12	Custodian II & III diff.
Niagara-Wheatfield	2.98	3.87	40			12	
North Tonawanda				7,236	8,596	12	
Royalton-Hartland	3.40	4.55	40			12	
Starpoint	3.25	3.50	40				
Wilson	2.58	3.49	40	5,366	7,259	12	
ORLEANS COUNTY							
Medina	2.50	3.36	40	5,200	7,000	12	
Chautauqua BOCES			40	6,100	7,250	12	
Erie #2 BOCES	3.25	3.75				12	
			(A-600) LABORER				
CATTARAUGUS COUNTY							
Ellicottville	1.60	2.19	20				
Portville		1.85					

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) LABOREP (continued)				
Randolph		$ 2.10	30		$ 2,778	10	
West Valley	$ 1.85	2.00				12	P.T.
CHAUTAUQUA COUNTY							
Silver Creek			40	$ 5,104	6,104	12	
ERIE COUNTY							
Amherst #18				6,182	8,711	12	
Amherst Central			40	6,182	7,886	12	
Cheektowaga	2.93	3.64	40			12	
Depew		2.00	40				
East Aurora	2.40	2.70	40	4,992	5,616	12	
Eden	2.56	2.94	40			12	
Frontier	3.49	3.87	40	7,259	8,049	12	Watchman
Iroquois		2.72	40			12	
Kenmore			40	6,770	8,047	12	Plus longevity
Lake Shore	3.20	4.00					
Lancaster		3.90	40		8,112	12	
Sloan			40	6,962	7,962	12	
		2.88	14			10	Watchman
Sweet Home	2.24	2.75	40	4,659	5,740	12	
Tonawanda	3.58	3.88	40	7,438	8,063	12	
West Seneca				6,130	7,297	12	
Williamsville			40	6,350	7,800	12	
NIAGARA COUNTY							
Barker		3.21	40		6,585	12	
		2.32	40			10	Laundry Worker
Lewiston-Porter	2.55	3.11	40	5,310	6,461	12	Watchman
Lockport	2.65						
Niagara Falls	3.16	3.79	40	6,552	7,887	12	Hr. wage-temp. porter
Niagara-Wheatfield		2.46	40			12	
North Tonawanda		3.00					
Royalton-Hartland		3.61	40			12	
Wilson	2.48	3.39	40	5,158	7,051	12	
ORLEANS COUNTY							
Medina	2.31	2.98	40	4,800	6,200	12	Messenger
Chautauqua BOCES		2.50	40				
Erie #2 BOCES	2.50	3.10	Varies			10-12	
			(A-600) CLEANER				
ALLEGANY COUNTY							
Fillmore	2.12	2.90	30			12	40 hrs. in summer
Wellsville			40		5,562	12	
CATTARAUGUS COUNTY							
Allegany	2.10	2.20	37			11	
Ellicottville			44		5,675	12	
Pioneer			40	4,450	5,450	12	
Portville		2.00	40				

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) CLEANER (continued)				
Randolph	$ 2.15	$ 2.40	37	$ 1,948	$ 4,680	12	
Salamanca		2.20	25			10.5	
West Valley			40	5,427	6,432	12	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.71	15-40	4,160	6,352	10-12	
Brocton	2.33	2.60	40				
Cassadaga Valley	2.12	2.82	12.5-38	1,304	4,501	10-12	
Chautauqua	2.25	2.40					
Clymer		2.10					
Dunkirk	2.12	2.34	20-30	2,555	3,515	11	
Falconer	2.19	2.49	Varies				
Forestville	2.29	2.99	24-40			12	F.T./P.T. differential
Fredonia	2.00	2.52	40	4,160	5,242	12	
Frewsburg	1.85	2.60	25			10	
Jamestown	2.24	3.41	40			12	
Mayville		2.21	40		4,597	12	
Panama				5,050	5,669		
Pine Valley	2.27	2.80	10-40			12	
Silver Creek	2.13	2.24	20	4,436	4,659	10	
Southwestern	2.04	3.12	40			12	Male/Female differential
Westfield	2.19	2.66	44				
ERIE COUNTY							
Akron	2.15	2.75	Varies			10	
Alden	3.11	3.41	40	6,237	7,088	12	
Amherst #18				6,182	8,711	12	
Amherst Central			40	6,182	7,886	12	
Cheektowaga	2.06	2.55	20			11	200 days/year
Clarence	2.95	3.41					
Cleveland Hill	2.37	2.56	27	3,117	3,366	12	
Depew	2.28	2.91	Varies				
East Aurora		2.25	40		4,680	12	Matron
		2.47	40		3,950	10	Laundress
Eden	2.56	3.31	40			12	
Frontier	2.50	2.97	25-40	3,250	6,177	12	F.T./P.T. differential
Gowanda	2.43	3.06	Varies		6,467	12	
Grand Island			40	5,915	8,390	12	
Griffith Institute	2.05	2.55	40			10-12	
Hamburg			40	5,408	6,968	12	Cleaner I & II differential
Iroquois	2.35	2.98					
Kenmore			40	6,559	6,885	12	Plus longevity
Lake Shore	2.25	2.85					
Lancaster	2.74	3.09	10-25			10-12	
	3.01	3.16	40	5,056	5,435	10	Laundry Workers
North Collins	1.95	2.57	Varies				
Sloan		2.45	25-35			12	
Sweet Home	2.99	3.54	40	6,219	7,363	12	
West Seneca				5,730	6,662	12	P.T. salary pro-rated
Williamsville			25	3,320	3,735	12	
NIAGARA COUNTY							
Barker	2.75	3.47	40	5,725	7,225	12	
		2.63	35		5,050	12	Matron
Lewiston-Porter	2.55	3.30	40	5,310	6,959	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) CLEANER (continued)				
Newfane			40	$ 5,680	$ 6,680	12	
Niagara Falls	$ 2.38	$ 2.60	15-25				Substitute differential
Niagara-Wheatfield	2.46	3.55	40			12	
North Tonawanda		2.65		5,731	6,802	12	
Royalton-Hartland	2.69	3.35	40			12	
Starpoint		2.45	30-40				
Wilson	2.18	3.09	40	4,534	6,427	12	Head Cleaner differential
ORLEANS COUNTY							
Medina	2.08	2.75	30	2,500	3,300	10	Laundry Worker
Allegany BOCES				6,000	8,900	12	
Cattaraugus BOCES					5,200	7	
Erie #2 BOCES	2.35	2.55				10	

TABLE 3: SALARIES OF PLANT PERSONNEL (MAINTENANCE)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) GROUNDSMAN				
ALLEGANY COUNTY							
Wellsville			40		$ 6,150	12	
CATTARAUGUS COUNTY							
Ellicottville			44		5,119	12	
Randolph		$ 1.85	40			2	
Salamanca			45		7,800	12	
CHAUTAUQUA COUNTY							
Brocton		3.79	40				
Mayville		2.06	40		4,285	12	
Pine Valley	2.57	2.65	30			12	
Ripley		2.10	Varies				
Silver Creek		3.26	40		6,772	12	
Southwestern	2.78	3.69	40			12	
Westfield			44		8,101	12	
ERIE COUNTY							
Akron	2.69	3.25	40	$ 5,600	5,915	12	
Alden		3.65	40		8,040	12	
Amherst Central			40	7,192	8,196	12	
			40		10,599	12	Head Groundsmen
Clarence			40	7,030	7,987	12	
Cleveland Hill		3.97	38.75		7,993	12	
East Aurora		3.41	40		7,100	12	
Frontier	3.49	3.87	40	7,259	8,049	12	Maintenance Helpers
		4.44	40		9,235	12	Head Groundsmen
Grand Island			40	6,190	6,895	12	
Griffith Institute	2.57	3.60	40			12	
Hamburg			40	6,344	7,592	12	
Iroquois	3.10	3.26	40	6,455	6,773	12	
Kenmore			40	7,991	9,473	12	Plus longevity
Lake Shore	3.40	4.20					
Lancaster		3.43	4		7,134	12	
Sloan			40	6,962	7,962	12	
Sweet Home	3.18	3.75	40	6,614	7,800	12	
		4.29	40		8,923	12	Head Groundsman
West Seneca				7,000	8,768	12	
Williamsville			40	6,865	8,430	12	
NIAGARA COUNTY							
Lewiston-Porter	2.55	3.25	40	5,310	6,959	12	
Newfane			40	5,680	6,680	12	
			40		7,925	12	Head Groundsman
Niagara Falls				6,552	7,887	12	
				7,036	8,443	12	Sr. Groundsmen
Niagara-Wheatfield		3.12	40			12	
North Tonawanda				7,216	8,272		
Starpoint		3.50	40				
Wilson		3.00	30			7	
ORLEANS COUNTY							
Medina	2.79	3.75	40	5,900	7,800	12	
	2.88	4.38	40	6,000	9,100	12	Head Groundsmen

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) MAINTENANCE HEAD				
ALLEGANY COUNTY							
Andover					$ 1,300	12	Also I.A. Teacher
Wellsville			40		7,700	12	
CATTARAUGUS COUNTY							
Portville					7,610	12	
CHAUTAUQUA COUNTY							
Dunkirk		$ 4.40	40		9,100	12	
Falconer		4.06	40			12	
Fredonia		4.35	40		9,052	12	
Jamestown			40		10,232	12	
			40	$ 6,500	8,000	12	Warehouse Supervisor
Pine Valley		3.57	35			12	
Silver Creek		3.42	40		7,107	12	
Southwestern	3.23	4.32	40			12	
ERIE COUNTY							
Alden		5.17	40		10,011	12	
Clarence			40		9,859	12	
Eden					9,650	12	
Frontier		4.96	40		10,316	12	
Gowanda			40		9,477	12	
Griffith Institute	2.69	4.30	40			12	
Hamburg			40		10,920	12	
Kenmore			40	9,972	11,454	12	Plus longevity
Lancaster		4.95	40		10,296	12	
Sweet Home		4.57	40		9,505	12	
Williamsville			40		12,632	12	
NIAGARA COUNTY							
Lockport		4.27	40		11,116	12	
Newfane			40		9,200	12	
Niagara Falls				14,275	15,275	12	Supervisors
					11,926	12	Maintenance Foreman
Niagara-Wheatfield		4.51	40			12	
Starpoint		4.45	40				
Cattaraugus BOCES					6,992	12	
			(A-600) MAINTENANCE HELPER				
ALLEGANY COUNTY							
Andover			44	5,600	6,600	12	
Wellsville			40	5,400	7,000	12	
CATTARAUGUS COUNTY							
Portville					5,000	12	Varies
Randolph		3.45	40			2	Also teachers
Salamanca	2.75	5.00	40				

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE] (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-600) MAINTENANCE HELPER (continued)				
CHAUTAUQUA COUNTY							
Cassadaga Valley	$ 3.00	$ 3.35	40			2	Seasonal
Dunkirk	4.08	4.28	40	$ 8,450	$ 8,850	12	
Jamestown			40	6,701	8,196	12	
ERIE COUNTY							
Akron	2.00	2.25	40			12	Watchman
Cheektowaga			40		8,195	12	Motor Equip. Operator
			40	6,843	8,466	12	General Mechanic
Clarence			40	8,632	8,890	12	
Cleveland Hill	3.51	4.38	38.75	7,078	8,831	12	
East Aurora	3.45	4.46	40	7,174	9,267	12	
Eden	2.65	3.84	40			12	
Frontier	4.25	4.83	40	8,840	10,046	12	
Gowanda			40	8,025	8,625	12	
Hamburg			40		7,904	12	Painters
			40	7,072	9,152	12	General Mechanic
Iroquois	3.50	4.20		7,280	8,728	2&12	
Kenmore			40	7,991	10,903	12	Plus longevity
Lake Shore	3.70	4.60					
Lancaster	4.02	4.49	40	8,361	9,339	12	
Sloan			40	7,720	8,920	12	
Sweet Home	3.81	4.51	40	7,924	9,380	12	
Tonawanda	3.98	4.33	40	8,278	9,008	12	General Mechanics A & B
West Seneca				8,685	10,500	12	
Williamsville			40	6,865	12,723	12	Inc. Exec. Housekeeper, Electrician, Gen. Mech., etc.
NIAGARA COUNTY							
Barker		4.99	40		10,379	12	Electrician
Lewiston-Porter	3.29	3.94	40	6,853	8,191	12	Storekeeper, Motor Eqpt. Oper. General Repairman
Newfane			40	6,920	8,420	12	
Niagara Falls				6,552	9,779	12	
				6,782	9,425	12	Storekeepers (Asst. diff.)
Niagara-Wheatfield	3.02	4.01	40			12	
North Tonawanda				7,236	8,272		
Wilson	2.00	3.50	40			2	
ORLEANS COUNTY							
Medina	2.88	4.09	40	6,000	8,500	12	Bldg. Mechanic & Painters

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(C-790) SCHOOL LUNCH MANAGER (DIRECTOR) (SYSTEM-WIDE RESPONSIBILITY)							
ALLEGANY COUNTY							
Rushford				$ 4,456		10	
Wellsville				7,500		11	
CATTARAUGUS COUNTY							
Allegany				5,300		10	
Ellicottville				3,780		10	
Pioneer				6,900		10	
Portville				5,540		10	
Randolph				7,500		10	
Salamanca				7,297		10.5	
CHAUTAUQUA COUNTY							
Bemus Point				6,214		10	
Clymer				4,900		10	
Dunkirk				5,864		10	
Forestville				4,620		10	
Frewsburg				4,240		10	
Jamestown				13,700		12	
Silver Creek				10,223		10	
Southwestern				9,135		10	Exempt from contract
ERIE COUNTY							
Akron				7,800		10	
Alden				8,500		10	
Amherst Central				11,930		11	
Cheektowaga				8,600		11	
Clarence				13,798		11	
Cleveland Hill				8,862		10	
Depew				9,795		10	
East Aurora				9,000		10	
Eden				10,700		12	
Frontier			35	9,672		11	
Gowanda				8,432		10.5	
Grand Island				9,707		10	
Griffith Institute				8,010		11	
Hamburg				10,960		10	
Iroquois				9,940		10	
Kenmore				17,330		12	
Lancaster				9,000		10*	*Plus 1 week each-July & August
Sloan				7,500		11	
Sweet Home						12	Negotiations incomplete
West Seneca				12,338		12	
Williamsville				13,265		11	
NIAGARA COUNTY							
Lockport				8,900		10.5	
Newfane				6,185		10.5	
Niagara Falls				13,643		11	
Niagara-Wheatfield				7,925		10	
North Tonawanda				9,161		10	
Royalton-Hartland	$ 4.26					10	
Starpoint				6,900		10	
Wilson				6,160		10	Salary for 1,600 hrs. work
ORLEANS COUNTY							
Medina				8,375		10.5	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(C-790) ASSISTANT SCHOOL LUNCH DIRECTOR (MANAGER) (SYSTEM-WIDE RESPONSIBILITY)							
CHAUTAUQUA COUNTY							
Jamestown			40		$ 5,500	10	
ERIE COUNTY							
Kenmore			37.5		7,550	10	
West Seneca					6,915	12	
NIAGARA COUNTY							
Niagara-Wheatfield			40		5,575	10	Title: Operational Supervisor
(C-790) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY)							
ALLEGANY COUNTY							
Andover			6		4,280	10	
Angelica					4,580	10	
Belfast			40	$ 3,000	5,750		
Bolivar	$ 3.45		35			10	
Fillmore			32.5		5,756	10	
Richburg				2,839	4,107		
CATTARAUGUS COUNTY							
Ellicottville			30		2,903	10	
Pioneer			35	3,075	3,575	10	
West Valley			32.5		3,050	10	
CHAUTAUQUA COUNTY							
Bemus Point	$ 2.00	3.21	32.5-35	3,211	3,872	10	
Brocton					6,700		
Cassadaga Valley	2.32	3.02	32.5-35	3,533	4,205	10	
Chautauqua		3.40	35			10	
Clymer		2.05				10	
Falconer	3.78	4.49	40			10	Also assists in elem. schoo
Jamestown	2.53	3.04	40			10	
Mayville		4.72	32.5		6,136	10	
Panama			35	4,120	4,775		
Pine Valley		3.67	32.5			10	
Ripley			35		4,769	10	
Southwestern	2.47	3.41				10	
Westfield			40		4,696	10	
ERIE COUNTY							
Amherst #18				4,000	5,000	10	
Amherst Central			37.5	3,600	5,000	10	
Cheektowaga		3.35	40			10	High school
	2.58	3.19	35			10	Elementary school
Clarence	3.21	4.00					
Cleveland Hill		3.34	35		4,699	10	
Depew	2.60	3.23	40			10	
East Aurora		2.85	32.5		3,649	10	
Eden	2.68	2.85	35-37.5			10	
Frontier	3.28	3.53	35	4,936	5,312	10	
Gowanda	3.09	3.18	Varies			10	
Grand Island	4.30	4.64	Varies			10	
Griffith Institute	2.15	2.90	30			10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(C-790) COOK MANAGER (SINGLE SCHOOL RESPONSIBILITY) (continued)				
Hamburg			Varies	$ 2,926	$ 3,420	10	
Iroquois					4,862	10	
Kenmore			32.5	3,330	5,975	10	Plus longevity
Lancaster	$ 3.52	$ 4.42	27.5-30			10	
North Collins					5,535	10	
Sloan		2.50	40			10	
Sweet Home	2.42	2.94	Varies	4,027	4,892	10	Elementary
	2.62	3.15	Varies	4,376	5,241	10	Secondary
Tonawanda	3.54	3.67	40	5,652	5,887	10	8 hrs./day; 200 days
Williamsville	2.95	4.10	Varies			10	Elem./Middle/H.S. differential
NIAGARA COUNTY							
Barker		4.07	35		5,697	10	Cafeteria Manager
Niagara Falls	2.88	3.21	40			10	
Niagara-Wheatfield	2.51	3.40	40			10	
North Tonawanda				3,482	5,782	10	
Royalton-Hartland	2.15	2.44	30			10	
Wilson	2.65	2.85	32.5	3,100	3,334		180 days
ORLEANS COUNTY							
Medina	2.35	2.65	30	2,820	3,180	10	
			(C-790) COOK				
ALLEGANY COUNTY							
Angelica					2,300	10	
Belfast			40	2,750	5,000		
Bolivar		2.90	35			10	
Fillmore			32.5		3,748	10	
Richburg				2,316	2,949		
Wellsville	2.70	3.10	32.5			10	
CATTARAUGUS COUNTY							
Allegany	2.20	2.25	32			10	
Ellicottville			30		2,351	10	
Pioneer			35	2,100	2,950	10	
Portville		2.00	40			10	
Randolph	2.37	2.72	35			10	
Salamanca		2.40	30-35			10	
CHAUTAUQUA COUNTY							
Cassadaga Valley	2.22	2.82	25-35	2,538	3,553	10	
Chautauqua		2.90	35				
Clymer		2.05				10	
Dunkirk	2.77	3.02	40	4,314	4,714	10	
Falconer	2.33	3.09	40			10	Elem./H.S. differential
Forestville	2.49	2.74	35			10	
Jamestown	2.29	2.78	30			10	
Mayville		2.73	30		3,276	10	
Panama			35	3,471	3,614		
Pine Valley		3.45	32.5			10	
Ripley			30	2,551	2,651	10	
Southwestern	2.06	2.76				10	
Westfield			40		4,109	10	
ERIE COUNTY							
Akron	2.25	2.85	35			10	
Alden	2.25	3.15	35			10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(C-790) COOK (continued)				
Amherst Central			32.5		$ 4,400	10	
Cheektowaga	$ 2.41	$ 2.98	36			10	
Clarence	2.82	2.92					
Cleveland Hill		3.08	35		4,334	10	
Depew	2.44	3.07	40			10	
East Aurora	2.62	2.87	30	$ 3,097	3,397	10	
Eden	2.68	2.85	30-32.5			10	Varies with responsibilities
Frontier	2.70	2.94	32.5	3,773	4,108	10	Cook-Manager (smaller bldgs.)
Gowanda		3.06	35			10	
Grand Island	2.28	4.26	Varies			10	
Griffith Institute	2.05	2.78	30			10	
Hamburg			Varies	2,793	2,859	10	
Kenmore			32.5	3,045	3,784	10	Plus longevity
Lancaster	3.06	3.33	30			10	
North Collins				2,834	3,629	10	
Sloan		2.39	40			10	
Sweet Home		3.40	40		5,657	10	
	2.42	2.94	Varies	4,027	4,892	10	Assistant Cook
West Seneca	2.70	3.14	40				
Williamsville	2.75	3.00	Varies			10	
NIAGARA COUNTY							
Barker	2.45	2.95	31.25	3,130	3,248	10	
Lockport	3.54	4.36	35	4,132	6,116	10	
Newfane	2.87	3.27	30				
Niagara Falls	2.49	2.79	40			10	
Niagara-Wheatfield	2.47	3.25	Varies			10	
Royalton-Hartland	1.95	2.10	30			10	
Starpoint		3.50	30-40				
Wilson	2.20	2.40	32.5	2,574	2,808		180 days
ORLEANS COUNTY							
Medina	1.85	2.15	30	2,220	2,580	10	
Chautauqua BOCES		2.75	30				
			(C-790) BAKER				
ALLEGANY COUNTY							
Wellsville		2.68	32.5			10	
CATTARAUGUS COUNTY							
Allegany		2.15	30			10	
Portville		2.00	40			10	
CHAUTAUQUA COUNTY							
Frewsburg	1.85	2.45	30			10	
ERIE COUNTY							
Akron	2.00	2.60	25			10	
Hamburg			Varies		3,202	10	
Sloan		2.39	40			10	
Sweet Home		4.66	40		7,754	10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(C-790) BAKER (continued)				
NIAGARA COUNTY							
Lockport	$ 3.54	$ 4.17	35		$ 5,620	10	
Royalton-Hartland	1.85	2.25	30			10	
Starpoint		3.50	30-40				
ORLEANS COUNTY							
Medina	1.80	2.10	30	$ 2,160	2,520	10	
			(C-790) FOOD SERVICE HELPER				
ALLEGANY COUNTY							
Andover			6	2,817	3,758	10	
Angelica				1,215	2,285	10	
Bolivar	1.85	2.20	35			10	
Fillmore	2.20	2.40	32.5	2,533	3,599	10	
Richburg				2,178	2,839		
Rushford			32.5		3,703	10	
Wellsville	2.03	2.25	Varies			10	
CATTARAUGUS COUNTY							
Ellicottville			30		2,351	10	
Pioneer	1.60	2.10	10-35			10	
Portville		2.00	15			10	
Randolph	1.97	2.37	20-35			10	
Salamanca		2.15	20			10	
		2.20	30-35			10	
West Valley	1.85	2.15	32.5			10	
CHAUTAUQUA COUNTY							
Bemus Point	1.88	2.93	10-27.5	803	2,843		
Brocton		2.37	17.5				
Cassadaga Valley	2.12	2.62	10-25	763	2,358	10	
Chautauqua	1.94	2.20	27.5				
Clymer		2.00				10	
Dunkirk	2.26	2.33	15-35			10	
Falconer	2.19	2.49	Varies			10	
Forestville	2.14	2.34	25			10	
Jamestown	2.23	2.59	25			10	
Mayville	1.90	2.40	Varies			10	
Panama	1.75	2.37	Varies				
Pine Valley	2.75	2.97	17.5-22.5			10	
Ripley			12.5	1,489	1,539	10	
Silver Creek	2.13	2.87	40	4,436	5,965	10	
Southwestern	1.94	2.53				10	
Westfield	2.03	2.32	11.25			10	
ERIE COUNTY							
Akron	1.80	2.40	15-20			10	
Alden	1.90	2.29	15			10	
Amherst #18	2.14	2.70	Varies				
Amherst Central	2.14	2.70	15-32.5			10	
Cheektowaga	2.06	2.55	20			10	
Clarence	2.08	2.55	17.5				
Cleveland Hill	2.24	2.70	16-20	1,437	2,160	10	Grade I & II differential
Depew	2.28	2.91	20			10	
East Aurora	2.04	2.62	30-32.5	2,612	3,355	10	Elem./Middle/H.S. diff.

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(C-790) FOOD SERVICE HELPER (continued)				
Eden	$ 1.77	$ 2.68	15-25			10	
Frontier	2.22	2.56	27.5	$ 2,625	$ 3,027	10	
Gowanda	2.45	2.96	Varies			10	
Grand Island	1.94	2.83	Varies			10	
Griffith Institute	2.05	2.66	25-30			10	
Hamburg			Varies		1,900	10	
Iroquois	2.24	2.43				10	
Kenmore	2.24	2.63	Varies	1,603	3,336	10	
Lancaster	2.47	2.81	15-20			10	
North Collins	1.95	2.57	Varies				
	2.00	2.64	Varies				School Lunch Room Aide
Sloan	1.81	2.02	15-40			10	
Sweet Home	2.24	2.75	Varies	3,727	4,592	10	
Tonawanda	2.65	2.82	35	3,713	3,943	10	
West Seneca	2.27	2.70	25				
Williamsville	2.15	2.75	Varies			10	
NIAGARA COUNTY							
Barker	2.05	2.45	31.5	1,767	2,381	10	
	2.10	2.50	31.25	2,481	2,953	10	Cafeteria Cashiers
Lockport	2.59	3.76	40	3,407	5,043	10	
Newfane	1.85	2.21	Varies				
Niagara Falls	2.17	2.66	15			10	Cashier differential
Niagara-Wheatfield	1.98	2.98	Varies			10	
North Tonawanda		2.33	20				
Royalton-Hartland	1.60	2.20	25			10	
Starpoint		2.50	25-35				
Wilson	1.95	2.15	17.5-32.5	1,228	2,515		180 days
ORLEANS COUNTY							
Medina	1.75	2.05	30	2,100	2,460	10	
Allegany BOCES		2.50	25				
Chautauqua BOCES		2.25	25				

TABLE 5: SALARIES OF OFFICE PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) CLERK				
ALLEGANY COUNTY							
Richburg				$ 2,701	$ 3,666		
CATTARAUGUS COUNTY							
Allegany			40		5,115	10/12	
Pioneer			40		6,800	12	
West Valley		$ 2.50	7				
CHAUTAUQUA COUNTY							
Cassadaga Valley	$ 2.82	3.52	40		5,966	11	
Fredonia		2.64				10	
Jamestown			40	5,200	6,500	12	Warehouse clerk
Mayville	2.42	3.15	20-35	1,936	5,292	10/11	
Panama			40		5,877		
Southwestern	2.24	2.66	40			10	
ERIE COUNTY							
Akron		2.30	40		4,800	12	
Clarence	3.16	3.49	37.5				
Depew	2.15	3.13	Varies			10/12	
Eden		2.62	40			10	Plus half time-summer
Frontier	3.13	3.61	35	5,696	6,570	12	
Grand Island			37.5		8,230	12	
Iroquois		2.57					
Lancaster		3.37	20-40	3,504	5,392	10/12	Attendance Clerk
North Collins					4,902	10	
Sweet Home	2.24	2.75	Varies	3,584	5,520	Varies	
Williamsville	2.33	2.97	20-35	4,279	7,215	10/12	
NIAGARA COUNTY							
Wilson	2.53	3.44	37.5		5,475	12	Summer: 30 hrs./wk.
ORLEANS COUNTY							
Medina			40	4,350	6,000	11-12	
Erie #2 BOCES	2.25	2.87	40	4,400	5,600	12	
			(A-130) TYPIST				
ALLEGANY COUNTY							
Fillmore			40	3,995	5,639	10	
Richburg				4,495	5,793		
CATTARAUGUS COUNTY							
Allegany			35		5,519	10	
Pioneer	1.75	2.25	40	5,270	5,740	11-12	
Portville	2.15		40				
Randolph					5,039	11	
Salamanca			30-35	4,000	6,150	10-12	Summer: 30 hrs./wk.
West Valley			35		5,500	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) TYPIST (continued)				
CHAUTAUQUA COUNTY							
Brocton		$ 2.90	37			12	
Cassadaga Valley	2.22	2.82	40	$ 2,396	$ 3,913	10	
Chautauqua	2.55	2.76	37			11	
Clymer		2.25	40		4,500	12	
Dunkirk		2.91	37.5		5,675	12	
Falconer	2.92	3.06	36			10.5	
Forestville		2.69	35			10	
Fredonia				5,491	6,017	12	
Jamestown			40	4,500	5,800	12	Same salary: Microfilmer
Mayville	2.80	3.62	35	5,096	6,082	11-12	
Panama			40	5,145	7,579	12	
Pine Valley	2.65	3.25	37.5			12	
Ripley		2.00	40				
Silver Creek	2.29	3.26		4,769	6,772	12	
Southwestern	2.22	3.25	40			10	
Westfield	2.53	3.05	37.5			11	
ERIE COUNTY							
Clarence	3.16	3.49	37.5				
Depew	2.15	3.13	Varies			10-12	
Gowanda	2.90	3.21	Varies			10	
Sweet Home	2.24	2.75	Varies	3,584	5,520	Varies	
Williamsville	2.33	2.97	20-35	4,279	7,215	10-12	
			35		7,560	12	Vari-Type Operator
NIAGARA COUNTY							
Lewiston-Porter			37.5-40	4,800	6,297	12	
Lockport		3.45	40		7,189	12	
Newfane			37.5	3,850	6,200	12	
			37.5	4,350	6,700	12	Senior Typist
Niagara Falls	2.78	3.26	Varies			10	
Niagara-Wheatfield	2.63	3.63	25-40			10-12	
Starpoint			40	5,300	8,100		
Wilson	2.43	3.34			5,775	12	
Allegany BOCES				5,000	6,858	12	
Cattaraugus BOCES				4,162	4,674	12	
Chautauqua BOCES			37.5	4,200	6,870		
			(A-130) CLERK-TYPIST				
ALLEGANY COUNTY							
Wellsville			37.5	4,200	6,200	12	
CATTARAUGUS COUNTY							
Ellicottville			40	4,725	5,040	12	
Portville	2.15		40				
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.25	40	5,850	6,110	11	
Cassadaga Valley	2.52	3.22	40			10-11	
Frewsburg	2.00	2.50	40			10	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) CLERK-TYPIST (continued)				
ERIE COUNTY							
Akron	$ 2.67	$ 2.87	37.5	$ 5,200	$ 5,600	12	
Alden	2.78	3.44	40	5,917	6,834	10-12	
Amherst #18			37.5	5,401	7,951	12	
Amherst Central			37.5	5,401	7,126	10-12	
Cheektowaga	2.64	3.29	20-40	4,245	6,843	10-12	
Clarence	3.16	3.49	37.5				
Cleveland Hill	2.56	2.89	20	2,048	2,312	10	
Depew				4,214	5,556	12	
East Aurora	2.36	3.44	35	3,669	4,939	10-11	
Eden	2.33	2.62	40			12	
Frontier	3.29	3.79	35	5,987	6,897	12	
Grand Island			37.5	4,185	7,847	10-12	
Griffith Institute			37.5	4,400	6,950	12	
Hamburg	2.60	2.85	37.5			12	
Iroquois	2.59	2.70		4,144	4,324	10	
Kenmore			37.5	4,555	6,922	10-12	
Lake Shore	2.60	3.20					
Lancaster	2.90	3.37	20-40	3,480	7,009	10-12	
North Collins					4,606	12	
	2.25	2.65	Varies				Part-time
Sloan			35	5,364	6,464	12	
Sweet Home	2.63	3.15	37.5	4,208	6,300	Varies	
Tonawanda	3.37	3.81	35-37.5	4,725	7,426	10-12	
West Seneca				4,980	6,588	12	
Williamsville	2.33	2.97	20-35	4,279	7,215	10-12	
NIAGARA COUNTY							
Barker	2.40	3.03	40	5,000	6,300	12	
Niagara Falls				5,315	6,278	12	
North Tonawanda				4,270	7,601	10-12	
Royalton-Hartland			40	4,600	5,900	12	
Starpoint			40	5,300	8,100		
Cattaraugus BOCES					5,000	12	
Erie #2 BOCES	2.50	3.11	40	4,875	6,075	12	
			(A-130) STENOGRAPHER (CLERK-STENOGRAPHER)				
ALLEGANY COUNTY							
Belfast			40	4,500	7,110		
Bolivar		2.25	35			10	
Wellsville				4,400	6,600	12	
CATTARAUGUS COUNTY							
Ellicottville			40		6,803	12	
Randolph				6,494	6,676	11	
Salamanca			30-35	5,700	7,100	12	Summer: 30 hrs./week
CHAUTAUQUA COUNTY							
Brocton		3.16	37			12	
Cassadaga Valley	2.52	3.22	40			11-12	
Dunkirk	3.32	3.54	37.5	6,475	6,925	12	
Falconer	3.00	3.58	36			10-12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) STENOGRAPHER (CLERK-STENOGRAPHER) (continued)				
Forestville	$ 2.89	$ 2.94	37.5			12	
Frewsburg	2.20	2.70	40			12	
Jamestown			40	$ 4,800	$ 6,000	12	
Pine Valley		3.32	37.5			12	
Southwestern			40		4,656	10	Steno.-Receptionist-Board
Westfield	2.85	3.46	37.5			11	
ERIE COUNTY							
Amherst #18			37.5	6,060	8,612	12	
Clarence		3.16	37.5		6,157	12	
Cleveland Hill	2.70	3.02	20	2,160	2,416	10	
Depew				5,556	7,345	12	
Eden	2.33	3.02	40			12	
Gowanda			36.25	5,749	6,744	12	
Griffith Institute			37.5	4,700	7,250	12	
Iroquois		3.67	40		7,640	12	
Kenmore			37.5	4,555	6,922	10-12	
Lake Shore	2.85	3.45					
NIAGARA COUNTY							
Barker		2.98	40		6,200	12	District Clerk
Lewiston-Porter			37.5-40	5,000	7,625	12	
Lockport	2.86	4.17	40	5,955	8,669	12	
Niagara Falls				5,598	6,633	12	
Niagara-Wheatfield	2.83	4.03	40			12	Board Clerk
Starpoint			40	5,300	8,100		
ORLEANS COUNTY							
Medina			40	4,350	6,000	11-12	
Allegany BOCES				4,800	7,200	12	
Cattaraugus BOCES				5,900	7,061	12	
Erie #2 BOCES	2.92	3.53	40	5,700	6,900	12	
			(A-130) TELEPHONE OPERATOR				
CATTARAUGUS COUNTY							
Pioneer		2.15	40			10	
Portville					4,680	12	
CHAUTAUQUA COUNTY							
Dunkirk		2.73	40		5,680	12	
Falconer	2.85	3.43	36			10.5	
Forestville		2.34	21			10	
ERIE COUNTY							
Alden		2.73	40		5,679	12	
Amherst #18			37.5	5,652	8,202	12	
Amherst Central			37.5		7,377	12	
Clarence		3.32	37.5		6,490	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) TELEPHONE OPERATOR (continued)				
Depew				$ 4,449	$ 5,801	12	
Frontier	3.13	3.61	35	5,696	6,570	12	
Hamburg		2.80	37.5			12	
Iroquois		2.81	40		5,853	12	
Kenmore			37.5	4,555	6,922	10-12	
Lake Shore	2.60	3.20					
Lancaster		3.37	40		7,009	12	
Sweet Home	2.63	3.15	37.5	4,208	6,300	12	
West Seneca				4,980	6,588	12	
Williamsville	2.33	2.97	20			12	
NIAGARA COUNTY							
Niagara Falls				5,598	6,633	12	
Niagara-Wheatfield		3.63	40			12	
North Tonawanda				5,679	7,601	12	
Wilson	2.43	3.34			4,556	12	
			(A-130) SENIOR CLERK				
CHAUTAUQUA COUNTY							
Forestville			37.5		6,930	12	
Mayville		3.58	40		5,585	10	Library Clerk
ERIE COUNTY							
Akron		3.28	37.5		6,400	12	
Amherst #18			37.5	5,652	8,202	12	
Amherst Central			37.5		7,504	10	Sr. Library Clerk
Cleveland Hill		4.65	34		8,118	12	
Frontier	3.34	3.84	35	6,078	6,988	12	
Iroquois			40	6,240	10,090	12	Attendance Clerk
Kenmore			37.5	6,170	7,085	12	
Williamsville			35		7,340	12	
NIAGARA COUNTY							
Lockport		4.45	40		9,296	12	Grade I
Niagara Falls					9,425	12	Purchasing Clerk
Cattaraugus BOCES					5,980	12	
			(A-130) ACCOUNT CLERK				
ALLEGANY COUNTY							
Fillmore			40		6,754	12	
CATTARAUGUS COUNTY							
Allegany			30		5,259	12	
Salamanca			35		5,650	12	
CHAUTAUQUA COUNTY							
Brocton		2.92	30				Cashier-Food Service
Cassadaga Valley			40		7,455	12	Stenographer
Falconer	2.92	3.51	36			12	
Southwestern			40		8,320	12	Chief Accounting Officer
Westfield	2.64	3.19	37.5			12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) ACCOUNT CLERK (continued)				
ERIE COUNTY							
Akron		$ 3.28	37.5		$ 6,400	12	
Alden	$ 3.66	4.00	40	$ 7,664	8,311	12	
Amherst #18			37.5	6,438	8,989	12	
Cleveland Hill		3.21	20		3,210	12	
						12	
East Aurora	3.41	3.51	35	6,206	6,397	12	
Eden		3.14				12	
Griffith Institute			37.5	5,000	7,550	12	
Iroquois	3.26	3.52	40	6,782	7,321	12	Payroll Clerk differential
Lake Shore	3.15	3.75					
Lancaster	3.46	3.70	40	7,196	7,696	12	
North Collins					5,660	12	
Williamsville			35	5,635	7,414	12	
NIAGARA COUNTY							
Lewiston-Porter			40		7,085	12	Also stenographer
Niagara Falls				5,956	7,060	12	Includes Cashier
Niagara-Wheatfield		4.03	40			12	
Royalton-Hartland			40	6,100	7,100	12	
Starpoint			40	5,300	6,100		
Wilson	2.88	3.79			6,375	12	
ORLEANS COUNTY							
Medina			40		6,800	12	
Erie #2 BOCES	3.02	3.63	40	5,900	7,100	12	
			(A-130) ACCOUNT CLERK-TYPIST				
ALLEGANY COUNTY							
Wellsville				4,300	4,400	12	Treasurer: Plus $1,000
CATTARAUGUS COUNTY							
Ellicottville			40		6,448	12	Also Tax collector & Bookkeeping machine operator
Randolph					5,221	12	
CHAUTAUQUA COUNTY							
Genus Point	2.50	3.60	40	6,032	7,488	12	
Brocton		3.04	37			*2	Treasurer
Cassadaga Valley	2.82	3.52	40	4,286	5,350	11	Board Treasurer
Chautauqua		3.07	34.5			12	
Clymer			40		8,000	12	
Dunkirk		3.11	40		6,480	12	
Jamestown			40	5,200	6,500	12	
Panama		2.57	35			12	
Pine Valley		3.32	18.75			12	1/2: Fem. Clerk-Typist
Southwestern			40	5,408	7,072	12	
ERIE COUNTY							
Akron		2.46	37.5		4,800	12	
Amherst Central			37.5		8,164	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) ACCOUNT CLERK-TYPIST (continued)				
Cheektowaga			40	$ 5,866	$ 7,883	12	Senior differential
Clarence		$ 3.94	37.5		7,696	12	
Cleveland Hill		3.27	28		4,807	12	
Depew				5,661	7,464	12	
Frontier	$ 3.80	4.31	35	6,916	7,844	12	
Gowanda			36.25		6,947	12	
Grand Island			37.5		9,224	12	
Kenmore			37.5	6,350	7,734	12	
Lake Shore	3.15	3.75					
Sloan			35	6,110	7,210	12	
Sweet Home	2.99	3.54	37.5	5,980	7,080	12	
West Seneca				6,865	8,652	12	
Williamsville			35		5,575	10.5	
NIAGARA COUNTY							
Barker		3.51	40		7,300	12	District Treasurer
Newfane			37.5	4,350	6,700	12	
Wilson	2.93	3.84			6,468	12	
Chautauqua BOCES			37.5	6,450	6,870	12	
			(A-130) SENIOR CLERK-TYPIST				
ALLEGANY COUNTY							
Angelica					5,380	12	
Richburg				5,374	6,697		
CATTARAUGUS COUNTY							
Allegany			40		6,514	12	
CHAUTAUQUA COUNTY							
Jamestown			40	5,800	7,500	12	Secretary-Assistant
Pine Valley		3.47	37.5			12	
Westfield	2.57	3.12	37.5			11	
ERIE COUNTY							
Akron	2.87	3.46	40	5,600	7,200	12	
Amherst #18			37.5	6,028	8,580	12	
Amherst Central			37.5	6,028	7,755	12	
Cheektowaga			40	5,527	6,840	11+	
Clarence		3.64	37.5			12	
Depew				5,444	7,175	12	
East Aurora	3.04	3.92	35	4,682	6,679	11-12	
Eden	3.24	3.31	40			12	
Frontier	3.37	3.89	35	6,133	7,079	12	
Grand Island			37.5	6,773	8,128	12	
Griffith Institute			37.5	4,550	7,100	12	
Hamburg	2.75	4.00	37.5			12	
Iroquois			40		4,800	10	
Kenmore			37.5	4,810	7,391	10-12	
Lake Shore	3.00	3.60					
Lancaster	3.27	3.67	30-40	3,924	7,633	10-12	
Sloan			35	5,471	6,571	12	
Sweet Home	3.18	3.75	37.5	6,360	7,500	12	
West Seneca				5,780	7,555	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) SENIOR CLERK-TYPIST (continued)				
NIAGARA COUNTY							
Lockport	$ 2.65	$ 3.86	40	$ 5,520	$ 8,025	12	
Niagara Falls				5,598	6,633	12	
North Tonawanda					12,741	12	
Royalton-Hartland			40	5,000	6,300	12	
Chautauqua BOCES			37.5		7,650	12	
			(A-130) SENIOR CLERK-STENOGRAPHER				
ALLEGANY COUNTY							
Wellsville				4,777	7,500	12	
CATTARAUGUS COUNTY							
Portville	2.80		40			10.5	
Randolph					8,995	12	
CHAUTAUQUA COUNTY							
Dunkirk	3.32	3.68	37.5	6,475	7,200	12	
Jamestown			40	5,300	6,800	12	
Southwestern			40		8,320	12	Supt. Stenographer
Westfield	2.85	3.84	37.5			11	
ERIE COUNTY							
Alden	4.04	4.47	40	6,945	7,694	10	
Amherst #18			37.5	6,438	8,989	12	
Amherst Central			37.5	6,438	8,164	12	
Cheektowaga			40	5,743	7,571	11-12	
Clarence		3.80	37.5			12	
Cleveland Hill	3.44	4.11	34	6,007	7,176	12	
Eden	2.73	3.31	40			12	
Grand Island					8,655	12	
Griffith Institute			37.5	4,850	7,400	12	
Hamburg		3.50	37.5			12	
Kenmore			37.5	6,350	7,734	12	
Lake Shore	3.00	3.60					
Lancaster		3.86	40		8,028	12	
North Collins				5,660	7,320	12	
Sloan			35	5,684	6,784	12	
Sweet Home	3.18	3.75	37.5	6,360	7,500	12	
Williamsville			35	5,383	7,825	11-12	
NIAGARA COUNTY							
Lockport		5.09	40		10,594	12	Steno.-Secretary
Niagara Falls				6,782	8,138	12	
Wilson	2.68	3.59		5,025	6,731	12	
			(A-130) KEYPUNCH OPERATOR				
NIAGARA COUNTY							
Niagara Falls				5,598	6,633	12	
Cattaraugus BOCES					4,400	10	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) DATA PROCESSING MACHINE OPERATOR				
ERIE COUNTY							
East Aurora		$ 4.41	35		$ 6,784	10.5	Sr. Dupl. Machine Operator
NIAGARA COUNTY							
Niagara Falls				6,785	8,720	12	Sr. Operator differential
			(A-130) BOOKKEEPING MACHINE OPERATOR				
CATTARAUGUS COUNTY							
Pioneer			37.5		5,130	11	
Portville			40		7,335	12	
CHAUTAUQUA COUNTY							
Jamestown			40	5,200	6,800	12	
ERIE COUNTY							
Frontier	$ 3.80	$ 4.31	35	6,916	7,844	12	
Lancaster	3.70	4.18	40	7,696	8,694	12	
NIAGARA COUNTY							
Barker		2.93	40		6,100	12	Also tax collector
Niagara-Wheatfield		3.37	40			12	
Wilson	2.98	3.89			6,806	12	
			(A-130) PRINCIPAL CLERK				
ALLEGANY COUNTY							
Andover			35		7,644	12	Also dist. clerk, tax collector, typist
ERIE COUNTY							
Depew					11,405	12	Principal Clerk-Accounts
East Aurora	3.89	4.81	35	7,075	8,750	12	
Frontier		6.54	35		9,154	12	District Clerk
NIAGARA COUNTY							
Lockport		5.96	40		12,407	12	Principal Acct. Clerk
			(A-130) PRINCIPAL STENOGRAPHER				
ALLEGANY COUNTY							
Bolivar		3.25	40			12	
Fillmore			40		8,170	12	
CHAUTAUQUA COUNTY							
Dunkirk		3.84	40		8,027	12	
Falconer	3.70	4.42	36			12	
Fredonia					11,412	12	Steno.-Secretary
Jamestown			40	5,900	8,400	12	
Silver Creek	3.47	3.63	40	7,217	7,552	12	
Southwestern	2.53	3.75	40			10	
ERIE COUNTY							
Akron		3.79	40		7,900	12	
Alden	3.75	4.50	40	7,750	7,800	10-12	
Amherst #18			37.5	7,126	9,679	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) PRINCIPAL STENOGRAPHER (continued)				
Amherst Central			37.5		$ 8,854	12	
Clarence		$ 3.69	37.5		7,675	12	
Cleveland Hill	$ 3.63	4.30	34	$ 6,333	7,500	12	
Gowanda			36.25		8,529	12	Sec'y. to Supt.
Griffith Institute			37.5		8,800	12	
Lake Shore	3.30	4.10					
North Collins					8,292	12	
Sweet Home		4.27	37.5		8,540	12	Sec'y. to Board
Williamsville			35		7,943	12	
NIAGARA COUNTY							
Lewiston-Porter			40		8,835	12	Steno.-Secretary
Niagara Falls					9,425	12	Secretary
Niagara-Wheatfield		3.37	40			12	
Starpoint					7,500	12	Sec'y. to Supt.
Wilson		3.55			6,656	12	Sec'y. to Supt.
ORLEANS COUNTY							
Medina			40		7,575	12	Sec'y. to Supt.
			(A-130) SENIOR ACCOUNT CLERK				
ALLEGANY COUNTY							
Andover			35		8,550	12	
Belfast			40	4,500	7,110		
Bolivar		3.65	40			12	
CATTARAUGUS COUNTY							
Portville			40		6,115	12	
CHAUTAUQUA COUNTY							
Dunkirk		3.78	40		7,893	12	
Falconer	3.70	4.42	36			12	
Fredonia					9,908	12	Also Typist
Jamestown			40	6,000	7,800	12	
Silver Creek		3.42	40		7,107	12	
ERIE COUNTY							
Amherst #18			37.5	7,126	9,679	12	
Amherst Central			37.5	7,126	8,854	12	
Clarence		3.69	37.5		7,675	12	
Depew				7,413	9,712	12	
Eden		3.48				12	Payroll Clerk
Gowanda			36.25		9,917	12	Treasurer
Hamburg	3.40	5.00	37.5			12	Treasurer
Iroquois		4.48	40		8,320	12	Treasurer
Lake Shore	3.30	4.10					
Sloan			35	6,749	7,849	12	Also Stenographer
Sweet Home		4.66	37.5		9,320	12	
Tonawanda	4.03	4.64	37.5	7,875	9,050	12	
Williamsville			35		8,506	12	
NIAGARA COUNTY							
Lockport		3.67	40		7,651		
Niagara Falls				8,138	8,720	12	Food Serv. & Payroll Clerks
Niagara-Wheatfield	3.37	3.57	40			12	
ORLEANS COUNTY							
Medina			40		7,575	12	District Bookkeeper
Erie #2 BOCES					10,600	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) SYSTEMS ANALYST				
NIAGARA COUNTY							
Niagara Falls					$18,130	12	Data Processing Mgr.

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
(A-510) DIRECTOR (SUPERVISOR) OF TRANSPORTATION [SYSTEM-WIDE RESPONSIBILITY]							
ALLEGANY COUNTY							
Andover					$ 10,155	12	
Rushford					9,800	12	
Wellsville					10,815	12	
CATTARAUGUS COUNTY							
Allegany							Bus. Mgr., Director
Ellicottville					9,113	12	Also bus mechanic & sub-driver
Randolph					2,300	10	Also teacher
Salamanca					3,000	12	Also Dist. Treas., Tax Coll., Bus. Mgr., Stu. Assn. Auditor
CHAUTAUQUA COUNTY							
Forestville					9,240	12	
Southwestern					12,390	12	Exempt from contract
ERIE COUNTY							
Akron					9,800	12	
Alden					11,134	12	
Clarence					15,050	12	
Depew					5,538	10	P.T.
Frontier					11,356	12	
Gowanda					11,248	12	
Grand Island					15,944	12	
Griffith Institute					10,090	12	
Iroquois					12,560	12	
					10,790		Asst. Director
Kenmore					16,800	12	
Lancaster					13,100	12	
Sweet Home						12	In negotiation
					11,356	12	Asst. Supervisor
West Seneca					11,393	12	
Williamsville					13,573	12	
NIAGARA COUNTY							
Lockport					11,298	12	
Niagara-Wheatfield					10,852	12	
North Tonawanda					12,007	12	
Starpoint					16,781	11	
ORLEANS COUNTY							
Medina					7,500	10.5	.50 of salary: Director of HRPE, and Athl. Director
(A-510) HEAD BUS DRIVER							
ALLEGANY COUNTY							
Andover					7,988	12	
Fillmore			40		8,308	12	
CATTARAUGUS COUNTY							
Portville					2,650	10	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-510) HEAD BUS DRIVER (continued)				
CHAUTAUQUA COUNTY							
Bemus Point		$ 5.23	40		$ 10,899	12	
Brocton					9,500		
Cassadaga Valley			40		17,000	12	
Chautauqua					9,250	11	
Mayville		5.07	40		10,546	12	
Panama					8,972		
Ripley			40		8,000	12	
ERIE COUNTY							
Clarence			40		10,159	12	
Eden					10,700	12	
Frontier	$ 3.85	4.41	40	$ 6,622	7,585	10	
Grand Island					10,892	12	
Iroquois						10	$152.92/week
Kenmore			40		12,500	12	
Lancaster	4.02	4.42	40	8,361	9,194	12	
North Collins					10,097	12	
West Seneca					10,175	12	
Williamsville			40		10,400	12	
Chautauqua BOCES					7,450	12	
			(A-510) BUS DRIVER				
ALLEGANY COUNTY							
Andover			2	1,650	2,250	10	
Angelica				1,400	2,280	10	
Belfast				2,000	3,000	4	
Bolivar	3.45	4.00	12-14	1,900	2,200	10	
Fillmore			40		6,965	12	F.T.
			20	1,993	2,872	10	P.T.
Richburg				1,930	2,564		
Rushford			10	2,096	2,280	10	
Wellsville	3.90	4.20				10	
CATTARAUGUS COUNTY							
Allegany				2,175	2,675	10	Extra trips: $3.00/hr.
Ellicottville				2,300	2,700	10	Route formula
Pioneer			8-15	900	3,080		
Portville					2,300	10	
Randolph				2,495	6,180	10	
Salamanca			15	1,800	3,000	10	
West Valley			10		2,350	10	
CHAUTAUQUA COUNTY							
Bemus Point			Varies	3,838	5,944	10	
Brocton				3,300	4,166	10	
Cassadaga Valley	3.82	4.42	15			10	
Chautauqua				1,950	2,460	10	
Clymer					2,375	10	
Dunkirk	3.76	3.88	40	7,800	8,050	12	
Falconer	3.72	4.17	Varies			10	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-510) BUS DRIVER (continued)				
Frewsburg	$ 2.70	$ 3.56				10	
Jamestown		3.00	40			12	
Mayville	3.44	4.87	15	$ 2,064	$ 2,922	10	
Panama	3.54	3.95		1,808	2,026		
Pine Valley	3.47	4.15	5-40			10	
Ripley				3,803	4,565	10	
Silver Creek	2.78	4.05	20			10	
Southwestern	3.01	3.96	12.5-40			10	
Westfield		3.51	23.75				
ERIE COUNTY							
Akron	4.47	4.65					
Alden	3.10	4.70	15			10	
Clarence	3.38	3.84	20				
Cleveland Hill	2.86	3.51	27.5	3,146	3,861	10	
Depew	3.35	3.85	20				
Eden	3.08	4.07	Varies			10	
Frontier	3.80	4.41	20-40	3,268	5,688	10	
Gowanda			20	2,934	3,904	10	
Grand Island	3.25	4.55	Varies			10	
Griffith Institute	2.68	3.95	35-40			10	
Iroquois				1,793	3,091	10	
Kenmore	3.72	4.40	20	2,723	3,242	10	Plus long. for salaried personnel
Lake Shore	3.20	4.00					
Lancaster	3.28	3.68	Varies			10	
North Collins	3.21	4.55	Varies				
Sweet Home	3.37	3.94	Varies	7,009	8,195	Varies	
West Seneca	3.48	4.04	25				
Williamsville	3.50	4.05	Varies			10	
NIAGARA COUNTY							
Barker		2.90	15		1,610	10	
Niagara-Wheatfield	2.89	3.94	Varies			10	
North Tonawanda	3.34	3.92					
Royalton-Hartland	3.00	3.25	20			10	
Starpoint	3.10	3.50	40				
Wilson	2.29	2.98	11.5-25	990	2,750		Diff.: 15 passengers more or less; 1,095 hrs./yr.
ORLEANS COUNTY							
Medina				3,297	4,145	10	Based on 4 daily trips; 5 step schedule
Chautauqua BOCES	2.63	3.20	Varies	6,350	6,850	12	
			(A-510) AUTOMOBILE MECHANIC FOREMAN				
ALLEGANY COUNTY							
Belfast			45	6,000	9,455		
Bolivar		4.00	45			12	
Fillmore			40		7,526	12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-510) AUTOMOBILE MECHANIC FOREMAN (continued)				
CATTARAUGUS COUNTY							
Allegany			40		$ 10,000	12	
Portville					6,950	12	
Randolph		$ 3.70	45		9,083	12	
Salamanca			45		9,828	12	
West Valley			40		7,950	12	Also bus drivers
CHAUTAUQUA COUNTY							
Cassadaga Valley		4.07	40		8,466	12	
Clymer					9,650	12	
Falconer		4.91	40			12	
Frewsburg			40		10,700	12	
Panama					8,972		
Pine Valley		4.12	40			12	
Silver Creek		4.92	40		10,223	12	
Southwestern		4.54	45			12	
Westfield			40		9,979	12	
ERIE COUNTY							
Alden	$ 4.71	4.81	40	$ 9,811	10,011	12	Auto Mechanic A
Clarence			40		9,909	12	
Depew					10,000	12	
Eden		4.40	40			12	
Frontier		5.00	40		10,400	12	
Gowanda			40		9,830	12	
Grand Island					10,892	12	
Iroquois		5.10	40		10,604	12	
Kenmore			40		11,068	12	
Lake Shore	4.15	4.95					
Lancaster	5.21	40			10,836	12	
Sweet Home		4.87	40		10,129	12	
West Seneca					10,500	12	
Williamsville			40		10,400	12	
ORLEANS COUNTY							
Medina	3.93	4.53	40	8,172	9,412	12	
			(A-510) AUTOMOBILE MECHANIC JOURNEYMAN				
ALLEGANY COUNTY							
Wellsville				6,750	7,400	12	
CHAUTAUQUA COUNTY							
Bemus Point		3.98	40		8,295		
Cassadaga Valley		3.97	40		8,258	12	
Chautauqua					8,250	12	
Dunkirk		3.96	40		8,200	12	
Forestville		3.74	40			12	
Southwestern		4.20	45			12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-510) AUTOMOBILE MECHANIC JOURNEYMAN (continued)				
ERIE COUNTY							
Akron			40		$ 7,700	12	
Alden	$ 4.10	$ 4.23	40	$ 8,526	8,812	12	Auto Mechanic B
Clarence	3.69	4.15	40	8,882	9,332	12	
Eden	3.84	4.17	40			12	
Frontier	4.13	4.45	40	8,590	9,256	12	
Gowanda			40	8,625	8,892	12	
Grand Island				7,375	10,275	12	
Griffith Institute	2.73	4.40	40			12	
Iroquois	3.82	4.40	40	7,952	9,156	12	
Kenmore			40	8,538	10,020	12	Plus longevity
Lancaster	4.02	4.61	40	8,361	9,588	12	Diff. for lead bus mechanic
Sweet Home	3.85	4.56	40	8,008	9,484	12	
West Seneca				7,965	9,770	12	
Williamsville			40	8,500	9,550	12	
NIAGARA COUNTY							
Niagara-Wheatfield		4.75	40			12	
ORLEANS COUNTY							
Medina	3.75	4.25	40	7,800	8,840	12	
			(A-510) AUTOMOBILE BODY REPAIRMAN				
ERIE COUNTY							
Akron			40		7,700	12	
Frontier	4.13	4.45	40	8,590	9,256	12	
ORLEANS COUNTY							
Medina	3.08	3.55	40	6,399	7,379	12	
			(A-510) AUTOMOBILE MECHANIC HELPER				
ALLEGANY COUNTY							
Bolivar		3.25	45			12	
CATTARAUGUS COUNTY							
Allegany			40		5,975	12	
Ellicottville					7,059	12	Also sub. driver
Pioneer			40	6,600	8,013	12	
Randolph		3.35	45		8,259	12	
Salamanca			45	7,230	7,575	12	Also bus driver
CHAUTAUQUA COUNTY							
Brocton					7,250		
Cassadaga Valley		3.37	40		7,010	12	
Clymer					6,930	12	
Falconer	3.52	4.10	40			12	
Forestville		3.55	40				Also bus driver
Frewsburg		3.70				12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-510) AUTOMOBILE MECHANIC HELPER (continued)				
Mayville		$ 2.79	40		$ 5,803	12	
Pine Valley		3.60	30			12	
Silver Creek	$ 3.63	3.74	40	$ 7,552	7,775	12	
Westfield			40		7,044	12	
ERIE COUNTY							
Akron			40		6,900	12	
Clarence	3.55	4.02	40			12	
Depew					7,020	12	
Frontier	3.50	3.89	40	7,280	8,091	12	
Iroquois		3.30	40		6,878	12	
Kenmore			40	6,770	8,047	12	Plus longevity
Lake Shore	3.70	4.60					
Sweet Home	2.99	3.54	40	6,219	7,363	12	
West Seneca				7,245	8,375	12	
NIAGARA COUNTY							
Niagara-Wheatfield	3.12	4.01	40			12	
ORLEANS COUNTY							
Medina	3.08	3.55	40	6,399	7,379	12	Also bus driver
			(A-510) TRANSPORTATION MONITOR				
ERIE COUNTY							
Eden		2.33	40			12	Trans. Aide-Laborer
Frontier	2.84	3.46	25-30	2,442	4,463	10	
Kenmore		2.61	20	2,190	2,350	10	Plus long. for salaried personnel
Lake Shore	2.35	2.75					
West Seneca	2.80	3.34	25				
NIAGARA COUNTY							
Niagara Falls	2.40	3.65					Bus aides
Chautauqua BOCES	2.50						

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			CLERICAL AIDE				
ALLEGANY COUNTY							
Rushford			35	$ 2,986	$ 3,93[illegible]	10	
CATTARAUGUS COUNTY							
Allegany	$ 1.95	$ 2.05	36			10	
Pioneer	1.75	2.25	18-35			10	
CHAUTAUQUA COUNTY							
Dunkirk	2.20	2.60	Varies			10	
Jamestown	2.00	2.75	20			10	
Southwestern	2.24	2.66	37.5			10	
ERIE COUNTY							
Akron		2.52	36.25		3,667	10	
Alden	2.77	3.61	35	4,442	5,053	10	
Amherst Central	2.27	3.40	20-37.5			10	
Cheektowaga			40		4,856		1,608 hrs./year
Eden	2.33	2.62	36.5-40			10-12	
Griffith Institute			30			10	$14.80-19.65/diem
Hamburg	2.00	2.10	19			10	
Iroquois	2.32	2.53	3-4			10	
Lancaster	2.90	3.37	30-40	3,924	5,232	10	
Sloan		2.50	20			10	
NIAGARA COUNTY							
Lewiston-Porter	2.42	2.45	32.5-37.5			10-12	Add'l. $.03/hr. for in-service course
Newfane		2.28	Varies			10	
Niagara Falls	2.65	2.90	25				
Niagara-Wheatfield	2.51	3.51	Varies			10	
Royalton-Hartland	2.21	2.83	40			12	
Starpoint		2.55				10	
Cattaraugus BOCES	2.10	2.30	27.5				
Chautauqua BOCES			37.5	5,150	6,430	12	
			LIBRARY AIDE				
ALLEGANY COUNTY							
Bolivar		2.30	40			10	
Fillmore			40		4,977	10	
CATTARAUGUS COUNTY							
Allegany	2.00	2.10	36			10	
Ellicottville		2.10	32.5			10	
Pioneer	1.75	2.25	35			10	
Portville	2.20		40				
Randolph		2.35	35				
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.00	35	2,590	3,885	10	
Brocton			35		3,900	10	
Cassadaga Valley	2.32	2.92	30-35	2,290	3,354	10	
Dunkirk	2.20	2.60	Varies			10	
Forestville		2.69	28.5			10	

TABLE 7: SALARIES OF AIDES (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	ACTUAL HOURLY RATE Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	ACTUAL ANNUAL SALARY Maximum	No. of Months /Year	REMARKS
			LIBRARY AIDE (continued)				
Fredonia	$ 2.00	$ 2.38	40	$ 2,288	$ 2,912	10	
Jamestown	2.00	3.00	20			10	
Pine Valley		3.30	40			10	
Southwestern	2.24	2.56	37.5			10	
ERIE COUNTY							
Akron	2.52	2.66	37.5	3,667	4,000	10	
Alden	2.77	3.61	35	4,442	5,053	10	
Amherst Central		5.11	20			10	
Cheektowaga			40		4,840	10	Sr. Library Clerk
Depew	2.70	3.59	7.5			10	Sr. Library Clerk
Grand Island				5,845	6,155	10	
Griffith Institute			30			10	$14.80-19.65/diem
Hamburg	2.00	2.10	19			10	
Iroquois	2.59	2.70	3.5-6			10	
NIAGARA COUNTY							
Barker		2.60	40		3,848	10	Sr. Library Clerk
Lockport			40		6,500	10	
Niagara Falls	2.65	3.15	25				
Niagara-Wheatfield	2.51	3.51	Varies			10	
Royalton-Hartland	2.21	2.83	40			12	
Starpoint			30	2,950	4,570		
ORLEANS COUNTY							
Medina	2.00	2.60	30			10	
Allegany BOCES					5,500	12	
Cattaraugus BOCES	2.10	2.30	27.5				
Chautauqua BOCES	2.25	3.10	25				
			CLASSROOM AIDE				
ALLEGANY COUNTY							
Angelica					3,225	10	
Belfast			40	2,300	5,000		
Fillmore			40	3,580	6,067	10	
Rushford			35	3,259	4,351	10	
Wellsville	2.25	3.25	30				
CATTARAUGUS COUNTY							
Allegany	2.00	2.10	36			10	
Ellicottville		2.20	32.5			10	
Pioneer	1.75	2.25	35			10	
Portville		2.10	40				Study Hall Duty
Randolph	1.80	2.50	25				
Salamanca	2.10	2.20	30			10	
West Valley		2.25	20			10	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.00	30	2,442	3,108	10	
Brocton		1.90	20			10	
Cassadaga Valley	2.32	2.92	30-35	2,290	3,354	10	
Chautauqua		2.75	20		4,100	10	1 salaried, 1 hourly
Clymer	2.50	2.70				10	
Dunkirk	2.20	2.60	Varies			10	
Falconer	2.50	2.95	Varies				

TABLE 7: SALARIES OF AIDES (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			CLASSROOM AIDE (continued)				
Fredonia	$ 2.00	$ 2.30	30			10	
Frewsburg	2.00	2.15	30			10	
Jamestown	2.00	3.00	20			10	
Panama					$ 3,784		
Pine Valley	2.82	3.12	40			10	
Southwestern	2.24	2.66	37.5			10	
ERIE COUNTY							
Akron		3.07	32.5		4,000	10	
Amherst Central	2.94	4.20	20-37.5			10	
Cheektowaga	2.88	3.58	15-40	$ 1,728	5,728	10	
Clarence	2.64	3.11					
Cleveland Hill	2.17	2.43					
East Aurora	2.10	2.35	Varies				
Eden	2.33	2.50	25			10	
Griffith Institute			30			10	$14.35-19.35/diem
Hamburg	2.00	2.10	19			10	
Iroquois	2.42	2.64	3-6			10	
Kenmore		2.91	35	4,455	5,399	10	
Lake Shore		2.50					
Lancaster		2.37	20		1,896	10	
Sloan		2.50	35			10	
West Seneca				4,400	4,705	12	
Williamsville	2.28	2.92	Varies			10	
NIAGARA COUNTY							
Barker	2.00	2.40	35			10	
Lockport			40		4,000	10	
Newfane		2.35	Varies			10	
Niagara Falls	2.65	2.90	25*				*Average
Niagara-Wheatfield	2.51	3.51	Varies			10	
North Tonawanda		2.88					
Royalton-Hartland			40		3,737	10	
Wilson	1.85	2.76	2-7.5	666	3,199		
ORLEANS COUNTY							
Medina	2.00	2.60	30			10	
Cattaraugus BOCES	2.10	2.30	27.5				
Chautauqua BOCES			40	5,000	10,000	12	
Erie #2 BOCES	2.10	3.00				10	
			TELEVISION OPERATOR/MAINTENANCE				
CHAUTAUQUA COUNTY							
Jamestown			40	5,200	6,800	12	
ERIE COUNTY							
Akron					7,750		AV Coordinator
Amherst Central			40		9,000	12	TV Tech. Helper
Cheektowaga			40		9,235	12	
Cleveland Hill		5.31	35		7,812	10	
Frontier		3.77	40		7,841	12	
Gowanda	3.01	3.11	30			10	Film Library Operator
Griffith Institute			37.5		8,100	12	
Hamburg	3.15	3.40	40			12	Tech./Helper differential
Kenmore			40	8,538	10,020	12	
Lancaster		3.65	40		7,592	12	

TABLE 7: SALARIES OF AIDES (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
TELEVISION OPERATOR/MAINTENANCE (continued)							
Tonawanda					$ 6,500	11	
Williamsville			40		9,345	12	
NIAGARA COUNTY							
Lewiston-Porter			40		7,700	12	Media Associate
Niagara Falls				$ 8,147	9,779	12	AV Technician
Erie #2 BOCES				7,000	8,600	12	
SCHOOL LUNCH MONITOR							
ALLEGANY COUNTY							
Angelica				682	932	10	
Bolivar	$ 2.25	$ 2.30	18			10	
Fillmore	1.98	2.33	12.5			10	
Wellsville	1.85	2.17	10				
CATTARAUGUS COUNTY							
Ellicottville		2.10	20			10	Study Hall Monitor
Pioneer	1.60	2.10	10-20			10	
Portville		2.00	12				
Randolph	1.90	2.50	10				
Salamanca		2.25	7			10	
CHAUTAUQUA COUNTY							
Bemus Point	2.00	3.00	10	814	1,110	10	
Brocton		1.90	10			10	
Cassadaga Valley	2.12	2.72	6.25-12.5	572	954	10	
Clymer		3.35				10	Per diem
Falconer	2.50	2.95	2.5				
Forestville	1.99	2.14	12.5			10	
Fredonia	2.00	2.22	12.5			10	
Frewsburg	1.85	2.45	12.5			10	
Jamestown	2.00	3.00	10			10	
Panama	2.04	2.30	10			10	
Ripley		2.00	10				
Silver Creek	3.00	3.70	5-7.5	555	695	10	
Southwestern	1.94	2.53	12.5			10	
Westfield		1.85	10			10	
ERIE COUNTY							
Akron					7,750		Civil Service
Alden		1.90	10			10	
Cheektowaga	2.88	3.58	11.25-15			10	Elem./H.S. differential
Cleveland Hill	2.17	2.43	12.5			10	
Eden	1.77	2.55	12.5			10	
Frontier		2.52	10			10	
Gowanda			7.5-10	866	1,145	10	
Grand Island	2.06	2.74	Varies			10	
Griffith Institute	2.15	2.90	10-15			10	
Hamburg	2.00	2.10	19			10	
Kenmore		2.38	10-12			10	
Lake Shore	2.35	2.75					
Lancaster	2.47	2.66	11.25-15	1,115	1,596	10	
		2.47	32.5		3,082	10	Suspension Monitors
North Collins	2.20	2.64	Varies				
Sloan		2.08	15			10	
Sweet Home	2.24	2.75	Varies	3,584	5,520	10	
West Seneca	2.27	2.70	14				
Williamsville	2.28	2.92	Varies			10	

TABLE 7: SALARIES OF AIDES (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			SCHOOL LUNCH MONITOR (continued)				
NIAGARA COUNTY							
Lockport		$ 2.50	7.5			10	
			40	$ 7,726	$ 8,491	10	Study Hall Monitors
Niagara Falls	$ 2.40	2.65	Varies				Also School Aides
	2.65	2.90	25				School Nurse Aide
Niagara-Wheatfield	2.51	3.51	Varies			10	
North Tonawanda		2.20					
Royalton-Hartland		3.33	20			10	
Wilson		2.37			1,066	10	
ORLEANS COUNTY							
Medina		2.00	10			10	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL SALARY	No. of Months /Year	REMARKS
ALLEGANY COUNTY					
Andover	Teacher Aide	ESEA, Title I	$ 2,089	10	2 PT
Fillmore	Teacher Aide	ESEA, Title I	4,997	10	
Richburg	Library Aide	ESEA, Title I	2,784-4,080	10	
CATTARAUGUS COUNTY					
Allegany	Teacher Aide	ESEA, Title I	1.95-2.15/hr.	10	
Ellicottville	Teacher Aide	ESEA, Title I	2.10-2.20/hr.	10	
Portville	Library Aide	ESEA, Title I	2.40/hr.	10	2 @ 7 hrs./day
	Library Aide	ESEA, Title I	2.20/hr.	10	1 @ 7 hrs./day
Salamanca	Teacher Aide	ESEA, Title I	2.10-2.20/hr.	7	
	Teaching Assistant	ESEA, Title I	3,458	5	Sub. Teacher
CHAUTAUQUA COUNTY					
Brocton	Teacher Aide	ESEA, Title I	1.90/hr.	10	
Cassadaga Valley	Teacher Aide	ESEA, Title I	3,134	10	5 positions
	Teacher Aide	Right to Read	2,745	10	6 positions
Dunkirk	Typist	ESEA, Title I	5,675		37.5 hrs./week
	Classroom Aide	ESEA, Title I	2.20-2.60/hr.	10	
	Classroom Aide	Migrant	2.20-2.60/hr.	10	
Falconer	Sr. Account Clerk	Various	3.70-4.42/hr.	Varies	Reg. Payroll Clerk
	Teacher Aide	Head Start	2.70-3.28/hr.	10	
Fredonia	Teacher Aide	ESEA, Title I	1,403	10	3.5 hrs./day
	Teacher Aide	ESEA, Title I	1,918	10	6 hrs./day
Jamestown	Teacher Aide-El. Math	ESEA, Title I	1,575	10	
	Teacher Aide-Sec. Read.	ESEA, Title I	1,584-2,042	10	
	Teacher Aide-El. Read.	ESEA, Title I	1,584	10	
	Office Aide-Reading	ESEA, Title I	2,040	10	
	Teacher Aide-Pre-K	ESEA, Title I	2,126-2,742	10	
	Asst. Secretary	ESEA, Title I	6,420	12	
Mayville	Teacher Aide	ESEA, Title I	2.00-2.15	10	
Pine Valley	Clerk-Typist	ESEA, Title I	3,113	12	Acct. Clerk-Typist-.5 Fed., .5 local
Silver Creek	Teacher Aide	ESEA, Title I	2,160	10	
Westfield	Teacher Aide	ESEA, Title I	2.10-2.35/hr.	10	
ERIE COUNTY					
Alden	Library Aide	ESEA, Title I	480	2	
	Clerk	ESEA, Title I	225	2	
	Bus Driver (3)	ESEA, Title I	300 each	2	
	Mechanic	ESEA, Title I	400	2	
	Cleaner	ESEA, Title I	500	2	
East Aurora	Aide	ESEA, Title I	2.35/hr.		2 positions, 1166 hrs.
Gowanda	Teacher Aide	ESEA, Title I	2.60/hr.	9	
Griffith Institute	Secretary	ESEA, Title I	4,000	10	
Hamburg	Teacher Aide	ESEA, Title I	2.00-2.10/hr.	10	
Iroquois	Secretary (Clerk-Typist)	ESEA, Title I	507	1	
	Teacher Aide	ESEA, Title I	2.30-2.40/hr.	7	Students
	Bus Driver	ESEA, Title I	11.00/day	4	
	Clerk-Typist	ESEA, Title II	112.56/week	1	
Lancaster	Clerk Aide	ESEA, Title I	2.90/hr.	10	
	Teacher Aide	ESEA, Title I	2.62/hr.	10	
Sweet Home	Clerk Typist		6,300	12	
NIAGARA COUNTY					
Barker	Teacher Aide	ESEA, Title I	3,848	10	
Lewiston-Porter	Teacher Aide "Bliss"	ESEA, Title I	2.42/hr.	10	
Lockport	Resource Room Asst.	ESEA, Title I	8,000	10	
	Psychologist Asst.	ESEA, Title I	9,000	10	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS (continued)

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL SALARY	No. of Months /Year	REMARKS
Newfane	Teacher Aide	Migrant Ed.	$ 600	1.5	6-5.44 FTE
	Teacher Aide-Day Center	Migrant Ed.	350	2	
	Admin. Aide	Migrant Ed.	600	1.5	
	Teacher Aide	Migrant Ed.	460	4	2-.5 FTE
	Project Secretary	Migrant Ed.	300	4	1-.5 FTE
	Teacher Aide	ESEA, Title I	1,692	10	3-1.5 FTE
	Secretary	ESEA, Title I	600	10	1-.2 FTE
Niagara Falls	Sr. Stenographer	ESEA, Title I	8,138	12	
	Account Clerk	ESEA, Title I	7,060	12	
	School Aide	ESEA, Title I	2.40-2.65/hr.	10	
	Typist	ESEA, Title I	5,315-6,278	12	
	Stenographer	ESEA, Title I	5,598-6,633	12	
	Classroom Aide	ESEA, Title I	2.65-2.90/hr.	10	
	Typist	ESEA, Title I	2.78-3.26	10	PT
Niagara-Wheatfield	Transp. Supervisor	ESEA, Title I	300	1.5	
	Bus Driver (4)	ESEA, Title I	355	1.5	
	Typist (2)	ESEA, Title I	535	1.5	
	Teacher Aide (4)	ESEA, Title I	422	1.5	
	Cleaner (3)	ESEA, Title I	230	1.5	
	Teacher Aide (3)	Concentration	1,324	Varies	
	Typist (1)	Concentration	2,606	Varies	
Royalton-Hartland	Teacher (Read.) Aide	ESEA, Title I	3,737	10	
ORLEANS COUNTY					
Medina	Clerk	ESEA, Title I	1,500	12	Dist. Bookkeeper

SECTION B

FRINGE BENEFITS FOR CLASSIFIED PERSONNEL

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Table 9: Fringe Benefits -- Full Time Employees 52

Table 10: Fringe Benefits -- Part Time Employees 56

TABLE 9: FRINGE BENEFITS -- FULL TIME EMPLOYEES

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
ALLEGANY COUNTY									
Andover	No Policy Established-Dept. Decision						10	3	5
Angelica	11	10	10	10	15	15	8-10	2	Unlim.
Belfast	7	5	10	10	15	15	10	2	3
Bolivar	10-13	5	10	10	15	15	10	2	0
Fillmore	10	15	15	15	16	17	12	3	4
Richburg	12	10	10	10	12	15	12	5	5
Rushford	10	10	10	10	10	15	13	3	0
Wellsville	10	5	10	15	20	20	12	3	3
CATTARAUGUS COUNTY									
Allegany	0	10	10	12	15	15	12	0	3
Ellicottville	8	10	10	10	15	15	12	0	0
Pioneer	7	10	10	10	12.5	15	10-12	2	0
Portville	7	5	5	10	10-15	15	10	1	0
Randolph	9	5	10	10	15	20	12	3	4
Salamanca	10	5	10	10	10-15	15	10-12	2	5
West Valley	10	10	10	11	14	15	12	2	3
CHAUTAUQUA COUNTY									
Bemus Point	15	10	10	10	15	15	12	2	0
Brocton	11.5	10	10	10	15	15	10-12	2-3	0
Cassadaga Valley	12	5	10	10	10-14	15-20	10-12	2	3
Chautauqua	12	10	10	10	15	20	12	2	1
Clymer	7	5	15	15	18	21	10	3	0
Dunkirk	10-14	10	10	10	15	20	12	2-3	3
Falconer	6-12	10	10	10	12	14-20	12	2	0
Forestville	14	5	10	10	15	15	12	2	3-1
Fredonia	12	10	10	10	15	20	10	No policy	No policy
Frewsburg	10	10	10	10	15	15	12	3	0
Jamestown	13	10	10	10	15	15-20	10	2	5
Mayville	11	5	10	10	10-15	15-20	10-12	2	3
Panama	8	5	10	15	15	15	12	1-2	3
Pine Valley	12	10	10	10	15	15	1/mo.	2	3
Ripley	9	5	10	10	10	15	10	2	0
Silver Creek	12	10	10	10	15	20	12	2	
Southwestern	11	5	10	10	10-14	15-20	12	2	10
Westfield	10	5	10	10	15	15	11-12	3	3
ERIE COUNTY									
Akron	12-14	10	10	10	10	15	12	2	5
Alden	12	10	10	10	15	20	12	3	4
Amherst #18	12	10	10	10	15	20	12	3	0
Amherst Central	13	10	10	10	15	20	12	3	0
Cheektowaga	8-10	10	10	10	15	20	1/mo.	1	3
Clarence	10-12	10	10	15	20	20	1.5/mo.	2	5
Cleveland Hill	12	5	10	15	20	25	12	3	4
Depew	12	5	10	10	10-15	20-25	12	2	5
East Aurora	9-10	11	11	11	13	22	12	3	5
Eden	9-12	10	10	10	15	15	14	2	3
Frontier	9	10	10	10	10	15	10-12	3	4
Gowanda	11	12	12	12	12-18	18-24	12	2	3
Grand Island	9-14	5	10	10	15	20	15	3	3
Griffith Institute	10.5	10-12	10-12	12	15	18-20	10-12	2-3	3
Hamburg	12	10	10	10	15	15	15	2	7
Iroquois	14	10	10	15	15	20	10-12	3	1-3
Kenmore	12	10	10	10	15	20	1/mo.	1	4

TABLE 9: FRINGE BENEFITS -- FULL TIME EMPLOYEES

Health Insurance District's Contribution			Life Insurance		Disability Insurance		
Plan	Single	Family	Yes/No	Amount	Yes/No	Retirement Plan	DISTRICT
							ALLEGANY COUNTY
50/51	$175.92	$502.80	No		Yes	75-c	Andover
50/51XBR	167.52		No		No	75-c	Angelica
50/51XBR	100%		No		No	75-i	Belfast
50/51	175.92	502.80 (10th yr.)	No		No	75-i,41-j,60-b	Bolivar
50/51XBR	100%		No		No	75-e	Fillmore
50/51	Less $1.00		No		No	75-c	Richburg
			No		No	75-g,41-j,60-b	Rushford
50/51	175.92	502.80	No		No	75-g	Wellsville
							CATTARAUGUS COUNTY
50/51XBR	175.92	502.80	No		No	75-c	Allegany
50/51	199.32	560.16	No		No	75-c	Ellicottville
State	185.88	475.80	No		No	8%, 41-j	Pioneer
State	185.88	475.80	No		No	75-e	Portville
State	185.88	475.80	No		No	75-e	Randolph
State	185.88	475.80	No		No	75-c	Salamanca
State	185.88	475.80	No		No	1/60th	West Valley
							CHAUTAUQUA COUNTY
BC/BS+MM	163.92	368.48	No		No	75-i	Bemus Point
BC/BS+MM	185.88	403.32	No		No	75-g	Brocton
BC/BS+MM	143.32	189.72	No		No		Cassadaga Valley
BC/BS	87.48	278.64	No		No	75-e	Chautauqua
State	100%	100%	No		No	1/60th	Clymer
State	185.88	475.80	No		No	75-g	Dunkirk
BC/BS XBR	100.80	309.72	No		No	75-g	Falconer
7500	85.00	150.00	No		No	5%	Forestville
BC/BS+MM	109.92	431.16	No		No	75-c,60-b	Fredonia
BC/BS	73.80	195.96	Yes	$ 2,000	No	75-c	Frewsburg
BC/BS+Diag	100%	25-75%	Yes	5,000	No	75-c	Jamestown
BC/BS+MM	80.00	180.00	No		Yes	75-g	Mayville
BC/BS+MM	150.00	425.00	No		No	75-e	Panama
Prud.+MM	117.29	330.41	No		No	75-e	Pine Valley
State	185.88	287.40	No		No	75+c	Ripley
75/25	167.00	427.00	No		No	75-c, 60-b	Silver Creek
BC/BS+MM	100%	85%	No		No	75-c	Southwestern
7500	75.28	247.28	No		No	75-e, 60-b	Westfield
							ERIE COUNTY
50/51XBR	100%	350.00	No		No	75-c, 41-j	Akron
50/51XBR	163.93	354.42	No		No	75-c	Alden
50/51	122.94	354.42	Yes	5,000	No	75-c	Amherst #18
50/51+MM	142.14	401.70	Yes	5,000	No	75-c	Amherst Central
50/51+MM	100%	304.91	No		Yes	75-c	Cheektowaga
50/51XBR	101.22	436.80	No		No	75-e, 41-j	Clarence
50/51X3R*	183.96	488.16	No		Yes	75-e,41-j,60-b	Cleveland Hill
50/51XBR	166.03	424.09	No		No	75-e,8%,41-j,34-j	Depew
50/51XBR	90%	90%	No		No	75-e, 41-j	East Aurora
State			No		No	75-c	Eden
50/51XBR	175.92	502.80	No		No	75-e	Frontier
50/51XBR	149.28	400.32	No		No	75-e, 41-j	Gowanda
50/51XBR	131.94	377.10	No		No	75-c	Grand Island
50/51+PDP	90-100%		No		No	1/60th	Griffith Institute
50/51	163.92	472.56	No		Yes	75-e	Hamburg
	130.00	357.00	No		No	75-e, 60-b	Iroquois
50/51XBR	150.00	400.00	No		No	75-e, 75-i	Kenmore

TABLE 9: FRINGE BENEFITS -- FULL TIME (continued)

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
Lake Shore	13	5	10	10	15	20	12	2	5
Lancaster	12-13	10	10	15	20	20	10-12	3	5
North Collins	13	5	10	10	15	20	1/mo.	2	4
Sloan	7-13	5	10	10	10-15	20	1/mo.	2	0
Sweet Home	12	10	10	15	15	20	12	3	3
Tonawanda	15	10	10	15	15-20	20	15-18	5	5
West Seneca	12	10	10	15	15	20	10-11	2-3	5
Williamsville	11	10	10	10-12	13-15	20	15-18	4	3
NIAGARA COUNTY									
Barker	9	10	10	10	10-15	15	10-12	2	5-6
Lewiston-Porter	11	10	10	10	15	20	12	0	5
Lockport	14	10	10	12.5	15	15	18	3	0
Newfane	10	10	10	10	15	20	12	2	0
Niagara Falls	13	5	10	15	20	20	24	2	5
Niagara-Wheatfield	8-11	5	10	10-12	13-19	20	19	0	5
North Tonawanda	10	10	10	10	15	20	18	5	5
Royalton-Hartland	10	12	12	12	15	15	12	Granted, if needed	
Starpoint	12	10	10	10	10-15	15	15	3	
Wilson	13	6	12	12	12-18	18-20	16	2	3
ORLEANS COUNTY									
Medina	12	10	10	10	10-15	15-20	1/mo.	0	3
Allegany BOCES	9	10	10	10	10	10	12	3	5
Cattaraugus BOCES	10	10	10	15	15	15	7	2	3
Chautauqua BOCES	12	5	10	15	15	15	12	2	5
Erie #2 BOCES	13	5	10	10	10	10	10	2	2

TABLE 9: FRINGE BENEFITS -- FULL TIME EMPLOYEES (continued)

	Health Insurance District's Contribution		INSURANCE BENEFITS Life Insurance		Disability Insurance	Retirement	
Plan	Single	Family	Yes/No	Amount	Yes/No	Plan	DISTRICT
50/51XBR*	$144.50	$400.34	No		No	75-e,41-j,60-b	Lake Shore
50/51	139.66	402.63	No		No	75-c	Lancaster
State	100%	100%	No		No	75-e,41-j	North Collins
50/51XBR*	186.48	520.80	No		No	75-e,41-j,60-b	Sloan
50/51	100%	100%	No		Yes	75-c	Sweet Home
50/51XBR	100%	100%	No		No	75-c	Tonawanda
MM	69.12	205.80	No		No	75-q,41-j	West Seneca
50/51	90%	90%	No		No	75-c	Williamsville
							NIAGARA COUNTY
State	185.88	475.80	No		No	75-c	Barker
50/51XBR*	80%	80%	No		No	75-c	Lewiston-Porter
50/51XBR*	198.48	551.04	No		No	75-g,41-k,41-j,43-g	Lockport
50/51XBR*	186.00	520.00	No		No	75-c	Newfane
50/51XBR	100%	100%	Yes	$ 2,000-10,000	No	75-i	Niagara Falls
50/51XBR*	204.72	573.48	No		No	75-c,41-j	Niagara-Wheatfield
50/51	163.92	472.56	No		No	75-e	North Tonawanda
50/51+MM	202.20	565.44	No		Workmen's Compensation	75-c	Royalton-Hartland
50/51XBR	199.08	555.84	No		No	75-c,41-j,60-b	Starpoint
50/51XBR +Opt.PDP	150.92	426.80	No		No	75-c	Wilson
							ORLEANS COUNTY
50/51XBR	199.56	560.76	No		No	75-c	Medina
50/51	175.92	445.00	No		No	75-i	Allegany BOCES
State	100%	100%	No		No	75-c	Cattaraugus BOCES
BC/BS			No		No		Chautauqua BOCES
50/51	172.00	502.00	No		No	75-c	Erie #2 BOCES

*PDP (Prescription Drug Program)

TABLE 10: FRINGE BENEFITS -- PART TIME EMPLOYEES

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
ALLEGANY COUNTY									
Andover		No policy established					10	3	5
Angelica							8	1	Unlim.
Belfast	0						10	2	3
Bolivar	10-13						10	2	
Fillmore							7	3	4
Richburg	0						1/mo.	5	5
Wellsville	10						1/mo.	3	3
CATTARAUGUS COUNTY									
Allegany	0	0	0	0	0	0	10	0	3
Pioneer									
Portville	7						5	1	
Randolph		Pro-rated					Pro-Rated		
Salamanca				Pro-Rated					
West Valley	0	0	0	0	0	0	0	0	0
CHAUTAUQUA COUNTY									
Bemus Point	15	10	10	10	15	15	12	2	0
Brocton	11.5						10-12	2-3	0
Cassadaga Valley	5						10	2	3
Chautauqua	0	0	0	0	0	0	0	0	0
Clymer	5						10	3	0
Dunkirk									
Falconer	0						10	2	0
Forestville	2						10	1	1
Fredonia	12						10	No Policy	No Policy
Frewsburg	6.5	4%	4%	4%	6%	6%	10	3	0
Jamestown	13						10	2	5
Mayville	0				Hired before 7/1/73:		10-12	2	3
					Hired after 7/1/73:		0	0	0
Panama							12	1	3
Pine Valley	12	10	10	10	15	15	1/mo.	2	3
Ripley	8						10	2	0
Silver Creek	3	5					10	2	
Southwestern	0	0	0	0	0	0	5	2	
ERIE COUNTY									
Akron	0						12	2	5
Alden	10						10	3	4
Amherst #18	10						10	0	
Amherst Central	6						1/mo.	3	
Cheektowaga	4-9	10	10	10	15	20	5	1	3
Clarence	6-12	10	10	15	20	20	1.5/mo.	2	5
Cleveland Hill	10						10	2	4
Depew	12						5	1	5
East Aurora	0						1/mo.	3	5
Eden	9-12	10	10	10	15	15	14	2	3
Frontier	9	10	10	10	10	15	10-12	3	4
Gowanda	2						1/mo.	2	3
Grand Island	9-14	5	10	10	15	20	15	3	3
Iroquois	14			Pro-Rated			10-12	3	1-3
Kenmore									
Lake Shore	Varies						12	2	5
Lancaster	6								
North Collins	2	0	0	0	0	0	Pro-Rated	2	4

TABLE 10: FRINGE BENEFITS -- PART TIME EMPLOYES

INSURANCE BENEFITS							
Health Insurance	District's Contribution		Life Insurance		Disability Insurance	Retirement	
Plan	Single	Family	Yes/No	Amount	Yes/No	Plan	DISTRICT
							ALLEGANY COUNTY
							Andover
50/51XBR	$ 83.76		No		No	75-c	Angelica
							Belfast
	Partial		No		No	75-i,41-j,60-b	Bolivar
50/51			No		No	75-e	Fillmore
50/51	50%	50%	No		No		Richburg
50/51	175.92	$502.80	No		No	75-g	Wellsville
							CATTARAUGUS COUNTY
			No		No		Allegany
50/51+MM	185.88	475.80	No		No	8%	Pioneer
State			No		No		Portville
			No		No	75-e	Randolph
State	185.88	475.80	No		No	75-c	Salamanca
			No		No		West Valley
							CHAUTAUQUA COUNTY
BC/BS+MM	163.92	368.48	No		No	75-i	Bemus Point
			No		No		Brocton
BC/BS+MM	71.64	94.80	No		No		Cassadaga Valley
						75-e	Chautauqua
State	100%	100%	No		No	75-b	Clymer
State			No		No	75-g	Dunkirk
			No		No		Falconer
7500	71.00	125.00	No		No	5%	Forestville
BC/BS+MM	4.58	17.97	Yes	Incl. Health Insr.	No		Fredonia
			No				Frewsburg
BC/BS+Diag.	100%	25-75%	Yes	$ 5,000	No	75-c	Jamestown
BC/BS+MM	80.00	180.00	No		Yes	75-g	Mayville
BS/BS+MM	40.00	90.00	No		Yes	75-g	
	150.00	425.00	No		No	75-e	Panama
Prud.+MM	117.29	330.41	No		No	75-e	Pine Valley
State	185.88	287.40	No		No	75-c	Ripley
75/25	167.00	427.00	No		No	75-c,60-b	Silver Creek
BC/BS+MM	100%	85%	No		No	75-c	Southwestern
							ERIE COUNTY
50/51XBR	100%	350.00	No		No	75-c,41-j	Akron
50/51XBR	81.97	177.21	No		No	75-c	Alden
50/51			Yes	2,500	No	75-c	Amherst #18
50/51+MM	101.16	283.56	Yes	2,500	No	75-c	Amherst Central
50/51+MM	125.00	152.45	No		No	75-c	Cheektowaga
50/51XBR	40-60%	40-60%	No		No	75-e,41-j	Clarence
50/51XBR*	112.20	234.36	No		Yes	75-e,60-b,41-j	Cleveland Hill
50/51XBR	Varies	Varies	No		No		Depew
50/51XBR	90%	90%	No		No	75-e,41-j	East Aurora
State			No		No	75-c	Eden
50/51XBR	87.96	251.40	No		No	75-e	Frontier
50/51XBR	149.28	400.32	No		No	75-e,41-j	Gowanda
50/51XBR	131.94	377.10	No		No	75-c	Grand Island
			No		No	75-e,60-b	Iroquois
			No		No	75-e	Kenmore
50/51XBR*	75%	75%	No		No	75-e,60-b	Lake Shore
							Lancaster

TABLE 10: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) - 1	2-4	5-7	8-14	- 15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days
Sloan	0						4-9	2	Varies
Sweet Home	12						12	3	3
Tonawanda							5		
Williamsville	4	0	0	0	0	0	15-18	4	3
NIAGARA COUNTY									
Lockport	0	8.5	8.5	11	13	13	15	3	0
Newfane	0	0	0	0	0	0	12 (.5 days)	0	0
Niagara Falls	10						20	2	5
Niagara-Wheatfield	Pro-Rated						Pro-Rated	Pro-Rated	
North Tonawanda							5		
Starpoint	10						15	3	0
Wilson	13	6	12	12	12-18	18-20	16	2	3

TABLE 10: FRINGE BENEFITS -- PART TIME EMPLOYEES (continued)

	Health Insurance District's Contribution		INSURANCE BENEFITS				
			Life Insurance		Disability Insurance		
Plan	Single	Family	Yes/No	Amount	Yes/No	Retirement Plan	DISTRICT
50/51XBR*	$186.88	$520.80	No		No	75-e,41-j,60-b	Sloan
50/51	Pro-Rated		No		Yes	75-c	Sweet Home
50/51XBR	87.96	251.40	No		No		Tonawanda
							Williamsville
							NIAGARA COUNTY
							Lockport
50/51XBR*	93.00	260.00	No		No		Newfane
50/51XBR	80.70	237.50	Yes	$ 2,000	No	75-i	Niagara Falls
50/51XBR*	204.72	573.48	No		No	75-c,41-j	Niagara-Wheatfield
			No		No	75-e	North Tonawanda
50/51XBR	99.54	277.92	No		No		Starpoint
50/51XBR	150.92	426.80	No		No	75-c	Wilson

+Opt.PDP

*PDP (Prescription Drug Program)

SECTION C ADDENDA

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-020) SCHOOL DISTRICT CLERK				
ALLEGANY COUNTY							
Belmont					$ 300		
CATTARAUGUS COUNTY							
Cattaraugus					8,287		
Olean					4,000		Bus. Mgr.
ERIE							
Maryvale					800		
Orchard Park	$5.00						Sr. Clerk Steno
			(A-030) SCHOOL DISTRICT TREASURER				
ALLEGANY COUNTY							
Belmont					9,500		
CATTARAUGUS COUNTY							
Cattaraugus					1,000		
Olean					8,755		Sr. Acct. Clerk
ERIE COUNTY							
Maryvale					1,000		
			(A-040) SCHOOL TAX COLLECTOR				
ALLEGANY COUNTY							
Belmont					750		
CATTARAUGUS COUNTY							
Cattaraugus					1,000		
Olean					1,200		
			(A-050) SCHOOL AUDITOR				
CATTARAUGUS COUNTY							
Cattaraugus					12		
Olean					3,400		Contract cost
ERIE COUNTY							
Orchard Park					3,500		
			(A-060) SCHOOL ATTORNEY				
ALLEGANY COUNTY							
Belmont					500		
CATTARAUGUS COUNTY							
Cattaraugus					500		
ERIE COUNTY							
Orchard Park							Fee Basis

TABLE 1: SALARIES OF BOARD OF EDUCATION PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(A-080) CENSUS TAKER							
CATTARAUGUS COUNTY							
Cattaraugus					$ 200		
ERIE COUNTY							
Orchard Park		$1.85					Summer work - students

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL

(A-600) SUPERINTENDENT OF BUILDINGS AND GROUNDS (SYSTEM-WIDE RESPONSIBILITY)

CATTARAUGUS COUNTY							
Olean					11,240	12	
ERIE COUNTY							
Maryvale					12,000	12	
Orchard Park					17,111	12	
(A-600) SCHOOL ENGINEER							
ERIE COUNTY							
Maryvale	$4.37	5.08	40	$9,090	10,566	12	Stationary Engineer
(A-600) HEAD CUSTODIAN (BUILDING RESPONSIBILITY)							
ALLEGANY COUNTY							
Belmont			40		9,150	12	
CATTARAUGUS COUNTY							
Cattaraugus				7,239	8,041		
Olean					8,580	12	
ERIE COUNTY							
Maryvale	3.81	4.89	40	7,925	10,171	12	
Orchard Park	4.30	4.55	40	8,944	9,464	12	Elem./Second. Diff.
(A-600) SENIOR CUSTODIAN							
ERIE COUNTY							
Orchard Park	4.05	4.15	40	8,424	8,632	12	
(A-600) CUSTODIAN							
ALLEGANY COUNTY							
Belmont			40	5,700	6,375	12	
CATTARAUGUS COUNTY							
Cattaraugus				5,400	6,860		
Olean				6,951	7,625	12	
ERIE COUNTY							
Maryvale	3.00	4.30	40	6,240	8,944	12	
Orchard Park	3.85	3.95	40	8,008	8,216	12	

TABLE 2: SALARIES OF PLANT OPERATIONAL PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
				(A-600) LABORER			
ERIE COUNTY							
Orchard Park	$3.55	$3.75	40	$7,384	$7,800	12	
				(A-600) CLEANER			
CATTARAUGUS COUNTY							
Cattaraugus Olean	2.25	2.42		5,116	6,951	12	
ERIE COUNTY							
Maryvale	2.25	2.77	Varies			10/12	
Orchard Park	3.03	3.23	Varies				

TABLE 3: SALARIES OF PLANT PERSONNEL [MAINTENANCE]

				(A-600) MAINTENANCE HEAD			
ERIE COUNTY							
Orchard Park	4.55	4.85	40	9,464	10,088	12	
				(A-600) MAINTENANCE HELPERS			
CATTARAUGUS COUNTY							
Cattaraugus Olean	2.50	3.00		7,445	7,905	12	Summer Painters
ERIE COUNTY							
Orchard Park	4.35	4.55	40	9,048	9,464	12	
	1.85	2.67	Varies			10	Student Assistants

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL

				(C-790) SCHOOL LUNCH MANAGER (SYSTEM-WIDE RESPONSIBILITY)			
CATTARAUGUS COUNTY							
Cattaraugus Olean					4,930 12,673	10	
ERIE COUNTY							
Maryvale					8,800		
				(C-790) COOK-MANAGER (SINGLE BUILDING RESPONSIBILITY)			
ALLEGANY COUNTY							
Belmont					5,650		
CATTARAUGUS COUNTY							
Cattaraugus Olean		2.36	27.5	3,630	4,334 3,724	10	
ERIE COUNTY							
Maryvale	2.42	3.33	Varies			10	

TABLE 4: SALARIES OF SCHOOL LUNCH PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(C-790) COOK				
ALLEGANY COUNTY							
Belmont				$4,350	$4,850		
CATTARAUGUS COUNTY							
Cattaraugus		$2.36				10	
Olean		2.16	30		3,271	10	
			(C-790) FOOD SERVICE HELPERS				
ALLEGANY COUNTY							
Belmont				2,432	3,750	10	
CATTARAUGUS COUNTY							
Cattaraugus	2.10	2.26	Varies				
Olean		2.16	7	2,103	3,271	10	
ERIE COUNTY							
Maryvale	2.25	2.77	Varies			10	

TABLE 5: SALARIES OF OFFICE PERSONNEL

			(A-130) CLERK				
ERIE COUNTY							
Maryvale	2.55	3.22	37.5	4,973	6,279	12	
Orchard Park			40	7,850	8,295	12	Stores Clerk
			(A-130) TYPIST				
ALLEGANY COUNTY							
Belmont			37.5	2,553	6,643	12	
CATTARAUGUS COUNTY							
Cattaraugus				5,545	6,451		
Olean			40	5,072	6,095	12	
			(A-130) CLERK-TYPIST				
CATTARAUGUS COUNTY							
Cattaraugus					7,028		
Olean			40		4,484	12	
ERIE COUNTY							
Maryvale	2.68	3.27	37.5	5,226	6,377	12	
Orchard Park	2.89	3.29	40	5,798	6,598	10-12	
	2.25	2.65	Varies				Part-time
			(A-130) STENOGRAPHER (CLERK-STENO)				
ALLEGANY COUNTY							
Belmont			37.5		7,938	12	

TABLE 5: SALARIES OF OFFICE PERSONNEL (continued)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			(A-130) STENOGRAPHER (CLERK-STENO) (continued)				
ERIE COUNTY							
Maryvale	$2.96	$3.63	37.5	$5,772	$7,079	12	
Orchard Park	3.69	4.09	40	7,398	8,198	12	
			(A-130) TELEPHONE OPERATOR				
CATTARAUGUS COUNTY							
Olean			40		5,305	12	
			(A-130) SENIOR CLERK				
ERIE COUNTY							
Maryvale	2.68	3.27	37.5	5,226	6,377	12	
			(A-130) ACCOUNT CLERK				
ERIE COUNTY							
Orchard Park	3.24	3.64	40	6,498	7,298	10/12	
			(A-130) ACCOUNT CLERK-TYPIST				
CATTARAUGUS COUNTY							
Olean		2.76	40		5,750	12	
			(A-130) SENIOR CLERK-TYPIST				
ERIE COUNTY							
Maryvale	2.96	3.63	37.5	5,772	7,079	12	
Orchard Park	3.04	3.44	40	6,098	6,898	10/12	
			(A-130) SENIOR CLERK STENO				
CATTARAUGUS COUNTY							
Olean		3.99	40		8,300	12	
ERIE COUNTY							
Maryvale	3.15	3.82	37.5	6,143	7,449	12	
Orchard Park	3.24	3.64	40	6,498	7,298	12	
			(A-130) PRINCIPAL STENOGRAPHER				
CATTARAUGUS COUNTY							
Olean		3.16	40	5,600	8,300	12	
ERIE COUNTY							
Maryvale	3.35	4.02	37.5	6,533	7,839	12	
			(A-130) SENIOR ACCOUNT CLERK				
CATTARAUGUS COUNTY							
Olean		4.28	40		8,755	12	

TABLE 6: SALARIES OF TRANSPORTATION PERSONNEL

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
(A-510) DIRECTOR (SUPERVISOR) OF TRANSPORTATION (SYSTEM-WIDE RESPONSIBILITY)							
ERIE COUNTY							
Orchard Park					$14,000	12	
(A-510) HEAD BUS DRIVER							
ERIE COUNTY							
Orchard Park			40		11,818	12	
(A-510) BUS DRIVER							
ALLEGANY COUNTY							
Belmont				$1,900	2,300	10	
CATTARAUGUS COUNTY							
Cattaraugus		$4.25					
ERIE COUNTY							
Orchard Park	$3.63	4.08	Varies				
(A-510) AUTOMOBILE MECHANIC HELPER							
CATTARAUGUS COUNTY							
Cattaraugus					7,683		
ERIE COUNTY							
Orchard Park	4.13	4.53	40	8,590	9,422	12	
(A-510) TRANSPORTATION MONITOR							
CATTARAUGUS COUNTY							
Cattaraugus				6,300	6,578		Bus Driver & General Helper
ERIE COUNTY							
Orchard Park		2.00	10		800	10	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.)

CLERICAL AIDE							
CATTARAUGUS COUNTY							
Olean			37.5	3,135	3,363	10	
ERIE COUNTY							
Orchard Park	2.55	2.95	17.5-37.5			10	
LIBRARY AIDE							
CATTARAUGUS COUNTY							
Cattaraugus					6,175		Inst.-Media Specialist
Olean		2.95	30	3,363	3,632	10	

TABLE 7: SALARIES OF AIDES (NON-E.S.E.A.)

DISTRICT	ACTUAL HOURLY RATE Minimum	Maximum	Scheduled Hrs./Week	ACTUAL ANNUAL SALARY Minimum	Maximum	No. of Months /Year	REMARKS
			LIBRARY AIDE (continued)				
ERIE COUNTY							
Orchard Park	$2.55	$2.95	Varies			10	
			CLASSROOM AIDE				
CATTARAUGUS COUNTY							
Cattaraugus					$3,986		
ERIE COUNTY							
Maryvale	2.68	3.27	Varies			10	
Orchard Park	2.55	2.95	Varies			10	
			SCHOOL LUNCH MONITOR				
ALLEGANY COUNTY							
Belmont			10	$1,290	1,730	10	
CATTARAUGUS COUNTY							
Olean		2.95	20		3,632	10	
ERIE COUNTY							
Orchard Park	2.35	2.75	1.5-2.5			10	

TABLE 8: FEDERALLY FUNDED CLASSIFIED POSITIONS

DISTRICT	Title of Position	Federal Act or Title Funding Position	ACTUAL ANNUAL SALARY	No. of Months /Year	REMARKS
CATTARAUGUS COUNTY					
Cattaraugus	Teacher Aide	ESEA, Title I	$1,888	1	
	Clerk	ESEA, Title I	1,678	1	
Olean	Stenographer	ESEA, Title I	6,590	12	
	Typist (Aide)	ESEA, Title I	5,800	12	
	Audio-Visual Clerk	ESEA, Title I	6,912	12	
	Clerk	ESEA, Title I	3,363	10	
	Clerk - (Library Aide)	ESEA, Title I	5,305	12	
ERIE COUNTY					
Orchard Park	Clerk-Typist - Teacher Aide	ESEA, Title I	2.95/hr.	10	

TABLE 9: FRINGE BENEFITS -- FULL TIME EMPLOYEES

DISTRICT	Paid Holidays	Number of Days Paid Vacation (Per Years Service) ≤ 1	2-4	5-7	8-14	≤15	Sick Leave Days	Personal Emergency Days	Condolence Leave Days	Plan	Health Insurance Amount District Contributes Single	Family	INSURANCE BENEFITS Life Insurance Yes/No	Amount	Disability Insurance Yes/No	Retirement Plan
ALLEGANY COUNTY																
Belmont	11	10	10	10	10	10	13	3	0	50/51 XBR	$175.92		N		N	75-c
CATTARAUGUS COUNTY																
Cattaraugus	13	5	10	15	15	15	12	2	3	State	185.88	$330.84	N		N	5%
Olean	10	1	10	10	10/15	15/25	12	4	0	50/51			N		Y	
ERIE COUNTY																
Maryvale	11	10	10	10-12	13-19	20	12	2	3	46/47 -MM	141.02	357.31	Y	Varies	N	75-c
Orchard Park	10/12.5	10	10	10	15	20	10/12	3	.5-5	50/51 XBR +PDP	58.98	158.90	N		N	75-e 41-j 60-b

TABLE 10: FRINGE BENEFITS -- PART TIME EMPLOYEES

ALLEGANY COUNTY																
Belmont	11						13	3	0	50/51 XBR	175.92		N		N	
CATTARAUGUS COUNTY																
Cattaraugus	13	5	10	15	15	15	10/12	2	3							
ERIE COUNTY																
Maryvale	3						10	2	3	46/47 +MM	70.51	178.65	Y	Varies	N	
Orchard Park		10	10	10	15	20	10-12	0	0	50/51 XBR +PDP	50-75%		N		N	75-e 41-j 60-b